

JOB TITLE: ASSISTANT/ASSOCIATE PROFESSOR IN ECONOMICS AND POLICY

REPORTS TO: DEAN OF CAMBRIDGE JUDGE BUSINESS SCHOOL

Background

The Economics & Policy subject group at Cambridge Judge Business School, University of Cambridge is looking to recruit a research scholar in economics and policy at the Assistant Professor or Associate Professor level (with or without tenure).

Cambridge Judge Business School (CJBS) is a highly ranked modern business school, that sits at the heart of the 800-year-old University of Cambridge in juxtaposition of the past with the future. The school offers a full suite of MBA, EMBA, Global EMBA and Executive Education programmes as well as graduate degrees in management, finance, technology policy, entrepreneurship and social innovation.

Cambridge's proximity to London and its location at the centre of 'Silicon Fen', Europe's fastest-growing technology-based cluster, gives scholars unprecedented access to large multinationals and hundreds of smaller entrepreneurial organisations in emerging industries. In addition, the interdisciplinary nature that characterises research at Cambridge ensures faculty contact across a wide range of departments and expertise.

The group consists of scholars who analyse how economics can improve economic growth and business performance and how public policy can be improved to enhance economic growth, sustainability and the quality of life. The members of the group publish in leading economics journals and disseminate their work through other channels to ensure the maximum impact on policy and practice. Group members have leading roles in several research centres within the Business School, including the Centre for Business Research (CBR), Circular Economy Centre (CEC), Centre for Science and Policy (CSaP), El-Erian institute of Behavioural Economics and Policy and the Energy Policy Research Group (EPRG).

The role

The role primarily involves research and teaching in economics and policy. You will be expected to conduct and publish rigorous, impactful research, as well as contribute to teaching courses in various areas of economics and policy (as required) across undergraduate, MPhil, MBA, EMBA, GEMBA and PhD programmes. Project administration and dissertation supervision are also expected.

Newly appointed faculty at Cambridge Judge Business School, who are teaching for the first time, typically have a teaching load of 30 points (or equivalent) in their first year. This increases to 50 points in the second year and 70 points in subsequent years. Newly appointed faculty with prior teaching experience are required to teach 60 points in their first year, followed by a steady 70 points per year thereafter. One point equates to a 1-hour classroom interaction, with additional allocations for project and thesis supervision.



There are many opportunities to increase the basic salary, such as by taking on additional teaching responsibilities, including executive education. Teaching encompasses curriculum design, lecturing, seminars, and both individual and group supervision. While you will also be asked to take on some administrative duties, every effort is made to keep these to a minimum before tenure.

The person

The successful candidate will have a PhD in economics or a related discipline (e.g., political science, technology policy) and have demonstrated evidence of research excellence (or evidence of the potential to publish relevant and impactful research).

They will also have excellent teaching experience in premium business school degree programmes or executive education engagements.

Depending on the experience of the successful candidate, the appointment will be made at either the Assistant Professor or Associate Professor level.

Evidence of intellectual excellence will always be an important criterion for appointment at all levels.

Benefits

The salary is recognised to be internationally competitive.

The anticipated start date will be between 1 September 2025 and 1 September 2026. Appointments may be made with or without tenure, depending on the candidate's record. For those appointed on a tenure track, a decision will be made within five years.

University Officers are required to reside in the vicinity of Cambridge. There are no limits to the amount of outside work which may be undertaken – except, of course, that any such outside commitments must not interfere with performance in his/her academic work. There is an entitlement to sabbatical leave, accumulated on the basis of one term's leave for every six terms in office.

The University of Cambridge comprises more than 150 departments, faculties, schools and other institutions, plus a central administration and 31 independent and autonomous Colleges. It is one of the world's oldest and most successful universities, with an outstanding reputation for academic achievement and research.

With excellent benefits, extensive learning opportunities and a stimulating and attractive environment, the University of Cambridge is a great place to work. Our employees are eligible for a wide range of competitive benefits and services. We give them access to numerous discounts on shopping, health care, financial services and public transport. We also offer final salary pensions and tax-efficient bicycle and car lease schemes.

We have two nurseries and a holiday play scheme to help support those with childcare responsibilities and we offer various types of family-friendly leave to aid employees' work-life balance. In addition, we operate a number of initiatives to promote career development, health and well-being.

Further details can be found at www.admin.cam.ac.uk/offices/hr/staff/benefits. There is also a range of information about living and working in Cambridge at www.jobs.cam.ac.uk.

Application arrangements

To submit an application for this vacancy, please search for this position on the University's Job Opportunities website at www.jobs.cam.ac.uk and click on the "Apply online" button at the bottom of the relevant job description. This will route you to the University's Web Recruitment System, where you will need to register an account (if you have not already) and log in before completing the online application form.

Please ensure that the following documents are uploaded:

- Curriculum vitae (CV).
- A job market paper.
- Covering letter explaining your interest in the post.
- Evidence of teaching performance.

Further information about the Business School is available at www.jbs.cam.ac.uk/jobs.

Please provide the names and contact details of three referees on the online form. We will contact the referees of longlisted candidates directly to request references. Referees will be asked to comment specifically on the candidate's ability to undertake this particular role.

Applicants may be contacted for an initial conference call before a final decision on whether they will be called for an interview.

The closing date for applications is 1 September 2025.

If you are interested in this role, we encourage you to apply promptly. The closing date for this advertisement may be earlier than initially indicated should a number of suitably qualified candidates submit applications. We also reserve the right to extend the closing date, if necessary, until the position is filled.

Equality of opportunity at the University

The University of Cambridge is committed to a proactive approach to equality, which supports and encourages all under-represented groups, promotes an inclusive culture and values diversity. Entry into employment with the University is determined by personal merit and by the application of criteria required for the post. No applicant for an appointment or member of staff will be treated less favourably than another on the grounds of sex (including gender reassignment), marital or parental status, race, ethnic or national origin, colour, disability (including HIV status), sexual orientation, religion, age or socio-economic factors.

The University has various diversity networks which help it to progress equality; these include the Women's Staff Network, the Disabled Staff Network, the Black and Minority Ethnic Staff Network and the Lesbian, Gay, Bisexual and Transgender Staff Network.

Information if you have a disability

The University welcomes applications from individuals with disabilities. We are committed to ensuring fair treatment throughout the recruitment process. We will make adjustments to enable applicants to compete to the best of their ability wherever it is reasonable to do so and, if successful, to assist them during their employment. Information for disabled applicants is available at

www.hr.admin.cam.ac.uk/policies-procedures/disabled-applicants-and-members-staff/support-services-available-within.

We encourage you to declare any disability that you may have, and any reasonable adjustments that you may require, in the section provided for this purpose in the application form. This will enable us to accommodate your needs throughout the process as required. However, applicants and employees may declare a disability at any time.

If you prefer to discuss any special arrangements connected with a disability, please contact hrsupport@jbs.cam.ac.uk.