

**University Assistant Professor
in EU Law**

Faculty of Law

Closing Date: 2 March 2025

Job Reference: JK45004



University Assistant Professor in EU Law

Salary:

£46,485 - £58,596
(Grade 9)

Contract:

Permanent

Location:

Central Cambridge

Department:

Faculty of Law

Responsible to:

Chair of the Faculty

Working pattern:

Full-time

The Faculty of Law is seeking to appoint an appropriately qualified person to a University Assistant Professorship in EU Law from 1 October 2025. The person appointed will teach at undergraduate and postgraduate level, conduct and assist in supervising research, and participate in the general work of the Faculty.

The person appointed will:

- be an outstanding scholar and teacher in EU Law;
- demonstrate potential to lecture effectively and to carry out and publish research of the highest calibre;
- normally hold a PhD or equivalent qualification.

In exceptional circumstances, it may be possible to offer a supplement to the salary range stated for this role of up to 20%. Any such supplement would be awarded on the basis of a demonstrable history of outstanding achievement and an expected future level of contribution and is entirely at the discretion of the University.

Further information about the Faculty can be found at [Faculty of Law | \(cam.ac.uk\)](#) and about the University of Cambridge at [University of Cambridge](#).

The University Assistant Professor will typically be expected to give 40 hours of lectures or seminars in an academic year. In terms of teaching, the appointee will be required to teach on existing EU Law papers offered by the Faculty across the undergraduate and postgraduate programmes. University Assistant Professors are also expected to examine, and from time to time to serve on committees and undertake other administrative responsibilities.

Faculty members may apply to the Faculty's Yorke Fund for support for research, including attendance at conferences and provision of computers.



Person specification

	Essential	Desirable
Education and Specialist Knowledge		
Good first degree and a doctorate (or equivalent evidence of research achievement and potential) in a relevant subject area (or clear evidence that completion of such a doctorate is imminent) with publications and participation in scholarly activity commensurate with stage of career.	✓	
Research		
Ability to generate and publish research within their subject area that is internationally recognised as world-leading.	✓	
Ability to foster research at the highest level within their subject area.	✓	
Ability to formulate research projects such as will attract funding from research councils, educational charities etc.	✓	
Teaching		
Evidence of ability to teach undergraduate and postgraduate students in Law.	✓	
Ability to take an inclusive approach towards teaching and working with colleagues.	✓	
Experience of developing lecture courses and accompanying teaching material.	✓	
Experience of delivering lectures and seminars to undergraduate and postgraduate students.	✓	
Experience of small-group teaching and specialist supervision to undergraduate and postgraduate students.		✓
Leadership and Service		
Ability to play an effective role in the life and work of the Faculty as a whole and of any College of which they are a member and willingness to contribute equitably to administrative tasks of the Faculty and College.	✓	
The ability to work independently and as part of a team, and to work with colleagues in an inclusive collegial and collaborative manner.	✓	

The Faculty of Law



The Faculty is one of the world's leading law schools. It is consistently ranked highly in the United Kingdom, in national league tables, and in the QS World University Rankings.

The Faculty of Law currently has over 100 University, Faculty and College teaching officers. Almost every area of legal interest is represented. Within its professional services team, the Faculty has 25 administrative staff, an IT team of 5 and an IT teaching and development officer.

Law has been studied and taught at Cambridge since the thirteenth century and the Faculty has a long tradition of excellence in international and comparative law, jurisprudence and legal history. There are around 700 undergraduates, 200 Masters level students (LLM and MCL), and approximately 70 PhD students in the Faculty.

The Faculty is housed in a striking modern building designed by Foster and Partners, which brings together on one site the Squire Law Library, the Faculty's lecture and seminar

rooms, and its administrative offices and common room facilities.

The Faculty includes the Institute of Criminology, which is housed in separate premises. The Faculty currently has 11 Faculty Research Centres which facilitate collaborative research and promote engagement with policy-makers and the professions, as well as helping to attract research income.

The Squire Law Library is one of the largest academic law libraries in the United Kingdom, and supports the teaching and research activities of the students and researchers associated with the Faculty of Law. It is an affiliated library of Cambridge University Library.



The School of the Humanities and Social Sciences



About the School

The School of the Humanities and Social Sciences is one of six schools in the University and is made up of the following institutions:

- Faculty of Economics
- Faculty of Education
- Faculty of History
- Faculty of Human, Social and Political Science (comprising: Department of Archaeology; Department of Social Anthropology; Department of Politics and International Studies; and Department of Sociology)
- Faculty of Law (including the Institute of Criminology)
- Department of History and Philosophy of Science
- Department of Land Economy

The School includes a wide range of disciplines with differing methodologies, from highly quantitative analysis of 'big data' to

ethnography and the analysis of the material culture and thought of past societies. The geographical range is equally broad, with Centres of African, Latin American and South Asian Studies, and specialists within each Department or Faculty. Each institution has its own well-developed research profile, but increasingly we are working across disciplinary boundaries within the School and with colleagues in other Schools.

The School is participating in University-wide Strategic Research Initiatives such as public health, global food security, energy and conservation which bring the insights of social sciences to bear on some of the major issues facing the world today; Cambridge is one of the world's leading centres for science, technology and medicine, and the social sciences are now playing an increasingly important role in understanding the social, political and economic contexts.

The School is, in terms of student numbers, the largest of the six Schools in the University.

Terms of appointment

Tenure and probation

Appointments are to the retiring age for established academic positions. For Assistant Professors the appointment is subject to satisfactory completion of a five-year probationary period.

Hours of Work and Working Pattern

The appointment is full time. There are no conditions relating to hours and times of work, but you will be expected to work such hours and days as are reasonably necessary for the proper performance of duties. Times of work will be agreed between you and the Chair of the Faculty.

Pension

You will automatically be enrolled to become a member of USS (Universities Superannuation Scheme) – a defined benefits pension scheme. Pension scheme details are available at: [Pensions | \(cam.ac.uk\)](https://www.cam.ac.uk/pensions).

Leave

Annual Leave: Subject to compliance with the Statutes and Ordinances relating to leave, full time officers are entitled in any holiday year to take a minimum of 28 days annual paid holiday. These periods are inclusive of public holidays that fall outside Full Term.

Sabbatical Leave: Cambridge is generous in having statutory provision for leave of absence of one term for every six terms of service. Academic staff use this opportunity for study and research.

College Membership

Membership of a College adds an important social and intellectual dimension that many of the University's academic community find attractive. Appointment to a College Fellowship is a separate matter from a University appointment. Colleges expect all their teaching fellows to take part in undergraduate supervision and college administration, for which the College provides modest remuneration additional to University salary. Many academic staff will be invited to join a College as a teaching fellow, but it is not compulsory for academic staff to be a member of a College. The Chair of the Faculty or senior colleagues can offer more advice.

Residence

It is a requirement of the role that you are resident in the University during term-time. Further information can be found here: [CHAPTER XI : UNIVERSITY OFFICES AND GRANTS OF TITLE - GENERAL REGULATIONS FOR UNIVERSITY OFFICERS \(cam.ac.uk\)](https://www.cam.ac.uk/academic-staff/employment/conditions-of-employment/CHAPTER_XI:_UNIVERSITY_OFFICES_AND_GRANTS_OF_TITLE_-_GENERAL_REGULATIONS_FOR_UNIVERSITY_OFFICERS).

Location

Faculty of Law, 10 West Road, Cambridge CB3 9DZ.

Pre –employment checks

Right to Work in the UK: we have a legal responsibility to ensure that you have the right to work in the UK before you can start working for us. If you do not have the right to work in the UK already, any offer of employment we make will be conditional upon you gaining it.

Qualifications: the person specification for this position lists qualification that are essential and/or desirable. Please note that if you are offered the post you will be asked to provide your relevant original certificates of these qualifications.

References: offers of appointment will be subject to the receipt of satisfactory references.

Health declaration: once an offer of employment has been made the successful candidate will be required to complete a work health declaration form.

Equality and Diversity

We particularly encourage candidates from a Black, Asian and Minority Ethnic background to apply for this vacancy as they are currently under represented at this level within our Faculty.

Information if you have a disability

The University welcomes applications from individuals with disabilities. We are committed to ensuring fair treatment throughout the recruitment process. We will make adjustments to enable applicants to compete to the best of their ability wherever it is reasonable to do so and, if successful, to assist them during their employment. Information for disabled applicants is available at [Support services available within the University | Human Resources \(cam.ac.uk\)](#)

We encourage you to declare any disability that you may have, and any reasonable adjustments that you may require, in the section provided for this purpose in the application form. This will enable us to accommodate your needs throughout the process as required. However, applicants and employees may declare a disability at any time. If you prefer to discuss any special arrangements connected with a disability, please contact hr@law.cam.ac.uk.

The University

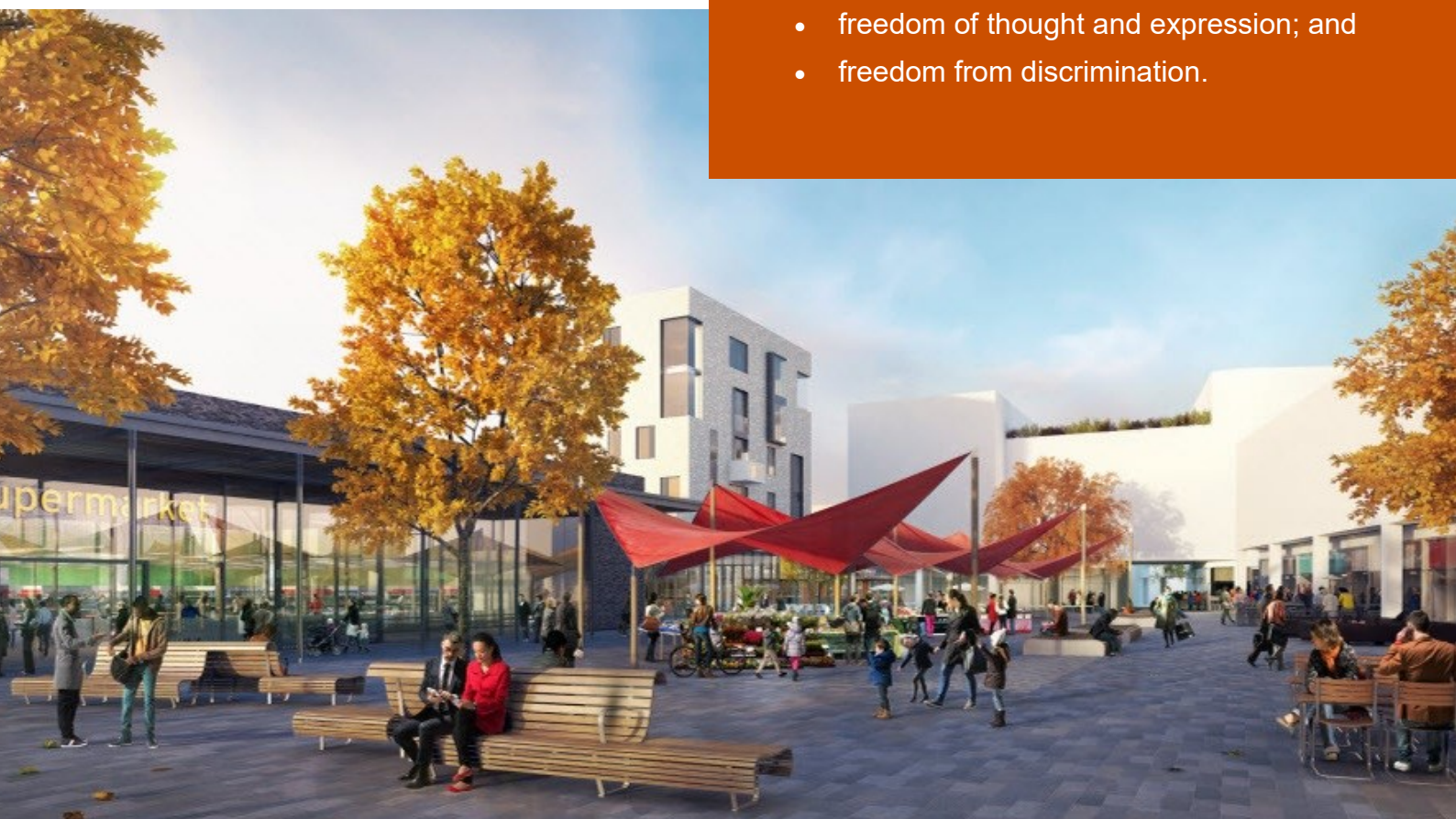
The University of Cambridge is one of the world's oldest and most successful universities. We are a renowned centre for research, education, and scholarship that makes a significant contribution to society. The University is consistently ranked amongst the top universities in the world. Our affiliates have won more Nobel Prizes than any other University.

Our sustained pursuit of academic excellence is built on a long history of first-class teaching and research within a distinctive collegiate system. For eight centuries our ideas and innovations have shaped the world. Our principal goal is to remain one of the world's leading universities in an increasingly competitive global higher education sector. Today the University of Cambridge is at the centre of a cluster of over 4,300 businesses employing 58,000 people.

Our capital investment projects include the West Cambridge site, the North West Cambridge development and the growth of the Biomedical Campus in the south of the city. The North West Cambridge development includes the opening of a primary school – the first in the UK to be managed by a University. So we are deeply embedded in, and committed to serving, our local community. These are all conspicuous signs of a University that is not only adapting to new needs, but also anticipating the future.

Our mission is to contribute to society through the pursuit of education, learning, and research at the highest international levels of excellence. Our core values are:

- freedom of thought and expression; and
- freedom from discrimination.



About us

The University is one of the world's leading academic centres. It comprises 150 faculties and departments, together with a central administration and other institutions. Our institutions, museums and collections are a world-class resource for researchers, students and members of the public representing one of the country's highest concentrations of internationally important collections.

The University has an annual income of £2 billion. Research income, won competitively from the UK Research Councils, the European Union (EU), major charities and industry, exceeds £500 million per annum and continues to grow.

The Colleges and the University remain committed to admitting the best students regardless of their background and to investing considerable resources both in widening access and financial support. The 31 Colleges are self-governing, separate legal entities which appoint their own staff. Many academic staff are invited to join a College as a Teaching Fellow, which provides a further social and intellectual dimension. The Colleges admit students, provide student accommodation and deliver small group teaching.

The University awards degrees and its faculties and departments provide lectures and seminars for students and determine the syllabi for teaching and conducting research.

Our instinct for seeking out excellence and setting up enduring and mutually beneficial collaborations has led us to establish strategic partnerships across the globe. Whether it is the successful Cambridge-Africa Programme involving universities in Ghana, Uganda and elsewhere on the African continent; or the close association with the government of India to pursue new research in crop science; or the creation, with Germany's Max Planck Institutes, of a Cambridge-based centre for the study of ethics, human economy and social change – international partnerships are now an inextricable part of the University's make-up.

“Cambridge graduates and researchers have made – and continue to make – a colossal contribution to human knowledge and the understanding of the world around us. Their work touches on the lives and livelihoods of everyone from patients diagnosed with life-threatening diseases, to residents of areas critically affected by climate change, to children growing up in conflict zones. It has a lasting impact on our society, our economy and our culture: the world is truly a better place thanks to their efforts.”

Stephen Toope, Vice Chancellor 2019



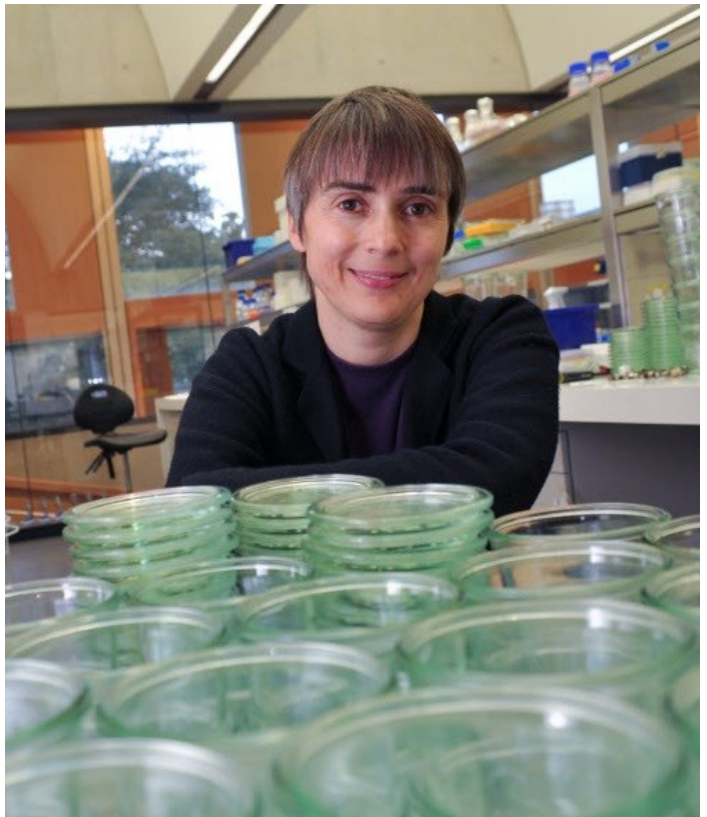
Working at the University

Working at Cambridge you will join a diverse, talented and innovative community, with more than 18,000 students and over 16,000 staff from all walks of life and corners of the world.

The University continually explores strategies to attract and retain the best people. It is committed to supporting its staff to achieve their best. We are a fair, diverse and inclusive society and we believe our staff are our greatest asset. There is strong commitment to developing institutional leadership and supporting and encouraging staff development at all levels.

We offer a variety of roles including academic, research, professional, managerial and support roles. We also offer extensive benefits and excellent learning opportunities within a stimulating working environment.

The University's estate is undergoing the most significant transformation in its history. Cambridge has been able to create a new science and technology campus to the west of the city centre, and is now expanding further to the north west of Cambridge including investing in affordable homes for University key workers and community facilities. Even with our continued development, the University remains within walking or cycling distance across the campus. The University is a major partner on the Cambridge Biomedical Campus and we continue to redevelop our historic city centre sites demonstrating our determination to ensure that we can offer the best facilities and opportunities for our staff and students.



Equality & diversity

The University has built its excellence on the diversity of its staff and student community. We aim to be a leader in fostering equality and inclusion, and in promoting respect and a sense of belonging for all. We encourage applications from all sections of society. All appointments are made on the basis of merit. We have an Equal Opportunities Policy, along with a range of diversity networks for women, black and minority ethnic and lesbian, gay, bisexual and transgender staff. More details are available here: <http://www.equality.admin.cam.ac.uk/>

The University has a bronze Race Equality Charter award, with framework for improving the representation, progression and success of minority ethnic staff and students within higher education. Furthermore, the University's Athena SWAN award recognises and celebrates good practice in recruiting, retaining and promoting women.

Living in Cambridge

Cambridge is rich in cultural diversity. From beautiful University and College buildings, museums and art galleries, quaint gardens and punts on the River Cam, to a vibrant restaurant and café scene, our employees are surrounded by the wonderful features of this unique city.

You can find a wide-range of high street shops and 3 shopping centres, with independent alternatives at the historic market and nestled within the passageways in the city centre. You will find a cinema, bowling alley, a nightclub and various live performances At the Cambridge Leisure Park, with further entertainment options at the Corn Exchange, Arts Theatre and the ADC Theatre. Further information can be found on the [Visit Cambridge](#) website.

If you prefer the faster pace of life, London is a 45 minute train journey away. For those travelling from overseas, Stansted Airport is just 45 minutes away and Heathrow Airport under 2 hours away. The University is a short distance from a host of other attractions such as Ely Cathedral, Newmarket Races and various wildlife parks and stately homes. Cambridge is also within easy reach of the beautiful Broads and coastlines of Norfolk and Suffolk.

Relocation Support

The University recognises the importance of helping individuals to move and settle into a new area. We provide support and guidance to those relocating internationally or domestically to take up a post at the University of Cambridge, liaising with other University offices and selected partners to ensure comprehensive relocation support is available. This includes: accommodation, childcare, schools, banking, immigration and transport. If you would like further information, please visit <https://www.accommodation.cam.ac.uk/relocation>. The Shared Equity Scheme and the Reimbursement of Relocation Expenses Scheme provide financial assistance to qualifying new members of staff with the costs of relocating to Cambridge.

Accommodation Service

The University Accommodation Service helps staff, students and visiting scholars who are affiliated to the University in their search for suitable accommodation in Cambridge. The dedicated accommodation team can provide access to a wide range of University-owned furnished and unfurnished properties, and has a database of private sector accommodation available for short and long-term lets. For further information and to register with this free service please visit <https://www.accommodation.cam.ac.uk/>



What Cambridge can offer

We offer a comprehensive reward package to attract, motivate and retain high performing staff at all levels and in all areas of work.

The University offers a wide range of competitive benefits, from family leave entitlement, to shopping and travel discount schemes. Our generous annual leave package contributes to the positive wellbeing of our University employees. Sabbatical leave enables academics to focus on research and scholarship, whilst still maintaining their full salary. The University also has a career break scheme for academic and academic-related staff, with additional flexible working policies for all other staff.

Pay and benefits

The University salary structure includes automatic service-related pay progression in many of its grades and an annual cost of living increase. In addition to this, employees are rewarded for outstanding contribution through a number of regular pay progression schemes. The University offers attractive pensions schemes for employees, with an additional benefit of a salary exchange arrangement providing tax and national insurance savings. Payroll giving is also a simple, tax-efficient way for employees to make monthly donations to charity.



CAMbens employee benefits

We offer a CAMbens scheme for University employees, providing access to online and in-store shopping discounts and cashback. With more than 2,000 participating retailers, employees can save money on a wide range of household expenses, from groceries and clothes, to holidays and insurance and much more. A range of local discounts are also available, helping employees to save money whilst also supporting local Cambridge businesses and a CAMbens Cycle to Work salary sacrifice scheme is also available, which enables employees to save money on transport costs. A 10% discount rate on the purchase of train season tickets, bulk buy tickets and an interest free travel to work loan are also available for staff of the University.



What Cambridge can offer

Family-friendly policies

The University recognises the importance of supporting its staff. We have a range of family-friendly policies to aid employees' work-life balance including a generous maternity, adoption and shared parental leave entitlement of 18 weeks full pay and emergency family care support via My Family Care.

Other family-friendly support includes: Our highly regarded workplace nurseries, a childcare salary exchange scheme and a high quality holiday Playscheme may be available to help support University employees with caring responsibilities (subject to demand and qualifying criteria). Further childcare information can be found here:

<https://www.childcare.admin.cam.ac.uk/>

The Newcomers and Visiting Scholars Group is an organisation within the University run by volunteers whose aim is to help newly arrived wives, husbands, partners and families of Visiting Scholars and members of the University to settle in Cambridge and give them an opportunity to meet local people. The Office of Postdoctoral Affairs supports the postdoctoral community within Cambridge. Further details are available here: <https://www.opda.cam.ac.uk/>

Your wellbeing

The University's Sport Centre, Counselling Services and Occupational Health are just some of the support services available to University employees to promote their physical and mental wellbeing. There are many societies in Cambridge catering for almost every taste and interest. Whether you want to take part in a sport, participate in music or drama, pursue a hobby, or join a political group, you will almost certainly find that a society exists for this purpose. The University also hosts the [Cambridge Science Festival](#) and [Cambridge Festival of Ideas](#), as well as [Open Cambridge](#) weekend, which together attract over 50,000 visitors per year. The festivals are a great opportunity to get your first taste of public engagement, through volunteering, supporting hands-on activities or proposing a talk.

Development opportunities

We support new employees to settle in through various activities. The encouragement of career development for all staff is one of the University's values and we put this into practice through various services and initiatives. Our Personal and Professional Development Department provides development opportunities and courses for all University employees. These include face-to-face sessions, online learning modules and webinars. Employees may also apply for financial support to undertake training that will lead to a qualification. We offer reduced staff fees for University of Cambridge graduate courses and the opportunity to attend lectures and seminars held by University departments and institutions. The CareerStart@Cam programme also supports employees in assistant staff roles who do not hold higher education qualifications to develop their skills, experience and qualifications.



How to apply

Application Process

To submit an application for this vacancy, please click on the link in the 'Apply online' section of the advert published on the University's Job Opportunities pages. This will route you to the University's Web Recruitment System, where you will need to register an account (if you have not already) and log in before completing the online application form. Three references will be sought upon receipt of application and referees will be asked to submit their reference by 8 March 2025.

Please ensure that you upload your Curriculum Vitae (CV), a covering letter and a research publication list in the Upload section of the online application. If you upload any additional documents which have not been requested, we will not be able to consider these as part of your application.

The closing date for applications is 2 March 2025
Shortlisting will take place during W/c 10 March 2025
Presentations and interviews will be held on 26 March 2025

If you have any questions about this vacancy or the application process, please contact the [HR team on hr@law.cam.ac.uk](mailto:hr@law.cam.ac.uk) .