

# Undergraduate Course Administrator

Department of Architecture

Closing date: Monday 17 March 2025

Job Reference: GC45130

















## **Undergraduate Course Administrator**

#### Salary:

£26,642-£30,505 (pro rata)

#### **Contract:**

Permanent

#### **Location:**

Central Cambridge

#### **Faculty / Department:**

Department of Architecture

#### Working pattern:

Part-time (22 hours per week)

The University of Cambridge has a Hybrid Working Policy that aims to enable as many staff as possible to work in a hybrid way if they so wish, whilst recognising that some roles will include tasks that can only be performed on University premises.

#### The Role

The Department of Architecture is pleased to invite applications for the role of undergraduate course administrator, working across the Architecture and Design Triposes.

The role reports to the Faculty Programmes Co-ordinator (Undergraduates) and is available on a permanent, part-time (22 hours per week) basis, with a minimum of four working days per week covering the core working hours. It is expected that the role-holder will work in the office during Term Time, but there may be more flexibility outside these periods.

A full list of responsibilities can be found further in this document but an average day may include:

- Answering student & staff queries
- Uploading course material or setting up assessments on the VLE (Moodle)
- Liaise with examiners/assessors to ensure student work is marked and data is retained and processed
- Creating and circulating a student survey
- Data input related to accreditation
- Working with others across the Faculty to improve administrative processes

The role would suit a pro-active candidate with administrative experience, ideally in the Higher Education sector, although training will be provided. The successful candidate will have a good eye for detail and will be equally happy working alone or as part of a team. Excellent written and verbal communication skills and the ability to use and learn IT systems are essential.

Working within a friendly cross-Faculty Professional Services team, the role offers the opportunity to shape processes and share ideas as the Department of Architecture expands further with subsequent years of the Design Tripos. The Faculty values diversity in all its forms and believes that different ideas and experiences, expressed constructively, ensure continuous improvement.

# **Undergraduate Course Administrator**

#### Key responsibilities

- Undertake course administration activities. Liaise with teaching and professional services staff on all aspects of course organisation, prepare, edit and distribute course material, course requirements and documentation submissions. Arrange meetings for students with supervisors, obtain information (including reading lists and biographies) from lecturers and other contributors. Contribute to changes in processes and procedures.
- Work with the Department Secretary and Faculty IT Manager to ensure successful applicants have what they require e.g. university cards, computer IDs etc.
- Deal with enquiries from current and prospective students regarding the course such as application process, funding and course requirements. Provide advice on application processes and course requirements. Assist with student surveys for course options, Studio preferences and feedback.
- Co-ordinate assessment processes. Ensure coursework is submitted on time, keep records of submissions, ensure examiners are appointed, distribute written work for marking, ensure examiners' reports are received on time, send copies of reports to students. Undertake other administrative tasks which from time to time may be requested to assist the work and efficient operation of the course.
- Act as secretary to committees, arrange and attend committee meetings, create agenda, take and circulate minutes, and ensure follow up actions are implemented.
- Advise teaching staff on the process for claiming teaching fees and expenses.



# **Person specification**

	Essential	Desirable
Education and Qualifications		
Educated to A level standard/NVQ level 3 or equivalent level of practical experience	✓	
Specialist Knowledge and Skills		
Demonstrate knowledge of facts, principles, processes and general concepts related to Course Administration.	✓	
Excellent organisational skills.	✓	
Competent in standard software packages e.g. Word, Excel, Access and Outlook.	✓	
Excellent communication & interpersonal skills.	✓	
Ability to work to deadlines	✓	
Relevant Experience Previous administrative experience	✓	

### **Declaration on Research Assessment**

The University of Cambridge is a signatory to the San-Francisco Declaration on Research Assessment (DORA), and in recruitment or promotion evaluations will assess research on the basis of its merits rather than the journal or venue in which it is published. Applicants should not include Journal Impact Factors or uncontextualized metrics in their applications. Full details are at: <a href="https://www.research-strategy.admin.cam.ac.uk/research-policy/DORA">https://www.research-strategy.admin.cam.ac.uk/research-policy/DORA</a>

### **Behavioural Attributes**

This section summarises the behavioural attributes (or competencies) that we expect the role holder to be able to demonstrate, at what level and whether this is an essential or desirable requirement. Full definitions are at: Behavioural Attributes | Human Resources.

Please review these and provide specific examples in your application of how you have demonstrated these attributes in your work, education or other experience. It will assist your application if you explain the situation, what you did and what the outcomes were.

Attribute	Level
Valuing Diversity	А
Achieving Results	С
Communication	С
Innovation and Change	С
Negotiating and Influencing	D
People Development	С
Relationship Building	С
Strategic Focus	D

### **Professional Services Values**

Developed by professional services staff, our values underpin everything we do. By living the values in the work we do, we hope to foster an environment where staff feel empowered. The values encourage staff to; work together and share skills to create a sense of community, act with integrity, take an inclusive and fair approach and develop honest and open relationships that are underpinned by our shared values. We encourage applicants to consider these values within their application.



## The Department of Architecture



volume Faculty Library is also located in the architecture:main building, which is situated near to the Fitzwilliam Museum.

The Faculty has a wide range of support staff, working in roles that include administration, •MPhil in Architecture secretarial support, library, computing, digital •PhD in Architecture services and workshop.

The Faculty boasts a range of facilities including Taught courses a new digital fabrication workshop, opened in July 2022, and a research workshop.

#### **About the Department of Architecture**

The Department came top in the most recent REF and is world leading in teaching and research.

The Department currently comprises 20 established academic staff, 1 distinguished Visiting Professor, a number of part-time Senior Teaching Associates, mainly employed in studio teaching (the Design Teaching Fellows), and around 20 research staff. The Architecture Department has a long history of The student population is made up of c.160 research and includes the Martin Centre and the undergraduates and 75 postgraduates, numbers expanding over the next 5 years.

The Faculty, which is located at 1-5 Scroope The Department offers a range of courses for those Terrace, consists of two teaching Departments – who wish to practice architecture and for those who Architecture, and History of Art. The 35,000 wish to undertake research in the field of

#### **Research Degrees**

- Undergraduate BA course (RIBA/ARB Pt 1)
- MArch Architecture and Urban Design(ARB/ RIBA Pt 2)
- MPhil Architecture & Urban Studies (MAUS)
- Postgraduate Certificate in Professional Practice in Architecture (ARB/ RIBA Pt 3)
- MSt in Architecture (Degree Apprenticeship) (ARB/RIBA Pt 2 & Pt 3)
- MSt in Building History (part time)

with Centre of Natural Materials Innovation.

Further information about the Department – https:// www.arct.cam.ac.uk

### The School of Arts and Humanities



The School of Arts and Humanities is one of six schools in the University and it is currently comprised of:

- Faculty of Asian and Middle Eastern Studies
- Faculty of Architecture and History of Art
- Faculty of Classics
- Faculty of Divinity
- Faculty of English
- Faculty of Modern and Medieval Languages and Linguistics
- Faculty of Music
- Faculty of Philosophy
- Centre for Research in the Arts, Social Sciences and Humanities
- University of Cambridge Language Centre
- Institute for Technology and Humanity

Combined, these institutions have a total annual budget in excess of £45million, 700 staff and 3,500 students. The School has recently agreed a new strategic plan, which sets out its overarching vision and objectives.

#### **Vision**

The Strategic Vision of the School of Arts and Humanities is to retain its position in the world top five. We see this not as a simple metric but as a challenge for which we must foster a culture and practice of openness: to countries and traditions around the globe, to major themes, to new ways of teaching, to diversity in our student intake and staff recruitment, to inclusiveness in our career development, and to the breaking down of structures that prevent us achieving the ambitious goals we set ourselves.

### Terms of appointment

#### Tenure and probation

Appointments will be made on a permanent basis. Appointments will be subject to satisfactory completion of a three / six month probationary period.

### Hours of Work and Working Pattern

The hours of work for the position are part time, 22 hours per week.

#### **Pension**

You will automatically be enrolled to become a member of CPS (Contributory Pension Scheme) – a defined benefit and defined contribution pension scheme. For further information please visit: <a href="https://www.pensions.admin.cam.ac.uk">www.pensions.admin.cam.ac.uk</a>

#### **Annual leave**

Full time employees are entitled to annual paid leave of 36 days inclusive of public holidays. For part-time employees, annual leave will be pro rata'd based on days worked.

#### **General information**

### Pre-employment checks Right to work in the UK

We have a legal responsibility to ensure that you have the right to work in the UK before you can start working for us. If you do not have the right to work in the UK already, any offer of employment we make to you will be conditional upon you gaining it.

#### **Health declaration**

Once an offer of employment has been made the successful candidate will be required to complete a work health declaration form.

#### Qualifications

The person specification for this position lists qualifications that are essential and/or desirable. Please note that if you are offered the post you will be asked to provide your relevant original certificates of these qualifications.

**References** - offers of appointment position. will be subject to the receipt of satisfactory references.

#### **Equality and Diversity**

We particularly encourage women and /or candidates from a Black, Asian and Minority Ethnic background to apply for this vacancy as they are currently under-represented at this level within our University.

### Information if you have a disability

The University welcomes applications from individuals with disabilities. We are committed to ensuring fair treatment throughout the recruitment process. We will make adjustments to enable applicants to compete to the best of their ability wherever it is reasonable to do so and, if successful, to assist them during their employment. Information for disabled applicants is available at <a href="http://www.admin.cam.ac.uk/">http://www.admin.cam.ac.uk/</a> offices/hr/staff/disabled/

We encourage you to declare any disability that you may have, and any reasonable adjustments that you may require, in the section provided for this purpose in the application form. This will enable us to accommodate your needs throughout the process as

required. However, applicants and employees may declare a disability at any time.

If you prefer to discuss any special arrangements connected with a disability, please contact, the School's HR Team on <a href="mailto:sahhr@admin.cam.ac.uk">sahhr@admin.cam.ac.uk</a>, who are responsible for recruitment to this position.

# The University

The University of Cambridge is consistently ranked one of the best universities in the world, achieving academic excellence through its Faculties, Departments and other Institutions, together with the 31 Colleges.

The University is renowned for its record of discovery and innovation. It is one of the great institutions, with a regional, national and global reach, attracting the very best and brightest minds. Our staff and students shape the world around us for the better: we attract and partner with like-minded people.

Whether contributing to the development of new anticancer drugs, adding to the understanding of how black holes are formed, revolutionising the study of ancient settlements, convening academic expertise to offer solutions to the climate crisis, or analysing public attitudes towards democracy around the world, the University's research is remarkable in its breadth, quality and impact. The University also sits at the heart of Europe's largest technology cluster and has catalysed more than 1,500 high-tech companies. And yet what inspires our 24,000 students and 13,000 staff is not what has already been achieved, but what is possible in the future.

The education and experience of our students, based on a partnership between the University's academic Departments and Faculties and the 31 Colleges, is second to none. Every student is a member of one of the Colleges, each a community of students, academics and staff drawn from across the University's comprehensive range of subject areas.



The University is a self-governing community, with a system for decision-making that provides a high degree of accountability and transparency to its members. Each Department and Faculty is part of one of six academic Schools, but each of them, and each individual academic, has a great deal of autonomy. The Colleges are independent contexts in which it operates are fast-changing and self-governing, working in a symbiotic relationship with the University.

The University has a number of Institutions that are independent of any Faculty or Department and are not part of the academic Schools. These include the Institute of Continuing Education (which provides high-quality education to adults throughout their lives), the Fitzwilliam Museum, Kettle's Yard (an historic house and gallery that holds important collections of modern art) and the University Library. In addition to their diverse contributions to University and public life, these non-School Institutions are also important centres of teaching and research.

Cambridge University Press & Assessment provides academic publishing, examinations and learning materials worldwide, supporting the dissemination of research, academic development at school and in higher education, and international student mobility. Legally, the Press & Assessment is a department of the University. It provides very important funds to invest in the academic purposes of the University.

The University has made truly remarkable contributions to the sum of human understanding, with breakthrough ideas and discoveries that have changed the way we understand ourselves, our planet, and the universe around us. Yet the global and national and increasingly filled with uncertainty. In a world that is becoming - politically, economically, socially, and technologically - ever more interconnected but even less equal, the University's mission – "to contribute to society through the pursuit of education, learning and



### **About Us**

The University is one of the world's leading academic centres. It comprises 150 faculties and departments, together with a central administration and other institutions. Our institutions, museums and collections are a world-class resource for researchers, students and members of the public representing one of the country's highest concentrations of internationally important collections.

The University has an annual income of £2 billion. Research income, won competitively from the UK Research Councils, the European Union (EU), major charities and industry, exceeds £500 million per annum and continues to grow.

The Colleges and the University remain committed to admitting the best students regardless of their background and to investing considerable resources both in widening access and financial support. The 31 Colleges are self-governing, separate legal entities which appoint their own staff. Many academic staff are invited to join a College as a Teaching Fellow, which provides a further social and intellectual dimension. The Colleges admit undergraduate students, provide student accommodation and pastoral support and deliver small group teaching for undergraduates.

The University awards degrees and its faculties and departments provide lectures and seminars for students and determine the syllabi for teaching.

Our instinct for seeking out excellence and setting up enduring and mutually beneficial collaborations has led us to establish strategic partnerships across the globe. Whether it is the successful Cambridge-Africa Programme involving universities in Ghana, Uganda and elsewhere on the African continent; or the close association with the government of India to pursue new research in crop science; or the creation, with Germany's Max Planck Institutes, of a Cambridge-based centre for the study of ethics, human economy and social change international partnerships are now an inextricable part of the University's make-up.

"Through its outstanding education, research and innovation, the University of Cambridge has made - and continues to make - a lasting contribution to human knowledge and is flourishing. By working at the University of Cambridge, you will be joining a vibrant community of students, scholars and professional services staff, committed to supporting and enhancing the University's mission to contribute to society."

Professor Deborah Prentice,



## **Working at the University**

Working at Cambridge you will join a diverse, talented and innovative community, with more than 24,000 students and over 13,000 staff from all walks of life and corners of the world.

The University continually explores strategies to attract and retain the best people. It is committed to supporting its staff to achieve their best. We are a fair, diverse and inclusive society and we believe our staff are our greatest asset. There is strong commitment to developing institutional leadership and supporting and encouraging staff development at all levels.

We offer a variety of roles including academic, research, professional, managerial and support roles. We also offer extensive benefits and excellent learning opportunities within a stimulating working environment.

The University's estate is undergoing the most significant transformation in its history. Cambridge has been able to create a new science and technology campus to the west of the city centre, and is now expanding further to the north west of Cambridge including investing in affordable homes for University key workers and community facilities. Even with our continued development, the University remains within walking or cycling distance across the campus. The University is a major partner on the Cambridge Biomedical Campus and we continue to redevelop our historic city centre sites demonstrating our determination to ensure that we can offer the best facilities and opportunities for our staff and students.



#### **Equality & diversity**

The University has built its excellence on the diversity of its staff and student community. We aim to be a leader in fostering equality and inclusion, and in promoting respect and a sense of belonging for all. We encourage applications from all sections of society. All appointments are made on the basis of merit. We have an Equal Opportunities Policy, along with a range of diversity groups, including the Women's Staff Network, Race Equality Network and LGBT+ Staff Network. More details are available here: <a href="http://www.equality.admin.cam.ac.uk/">http://www.equality.admin.cam.ac.uk/</a>

The University has a bronze Race Equality
Charter award, with a framework for improving
the representation, progression and success of
minority ethnic staff and students within higher
education. Furthermore, the University's silver
Athena swan award recognises and celebrates
good practice in recruiting, retaining and
promoting gender equality.

## Living in Cambridge

Cambridge is rich in cultural diversity.
From beautiful University and College buildings, museums and art galleries, quaint gardens and punts on the River Cam, to a vibrant restaurant and café scene, our employees are surrounded by the wonderful features of this unique city.

You can find a wide-range of high street shops and 3 shopping centres, with independent alternatives at the historic market and nestled within the passageways in the city centre. You will find a cinema, bowling alley, a nightclub and various live performances at the Cambridge Leisure Park, with further entertainment options at the Corn Exchange, Arts Theatre and the ADC Theatre. Further information can be found on the Visit Cambridge website.

If you prefer the faster pace of life, London is a 45-minute train journey away. For those travelling from overseas, Stansted Airport is just 45 minutes away and Heathrow Airport under 2 hours away. The University is a short distance from a host of other attractions such as Ely Cathedral, Newmarket Races and various wildlife parks and stately homes. Cambridge is also within easy reach of the beautiful Broads and coastlines of Norfolk and Suffolk.

#### **Relocation Support**

The University recognises the importance of helping individuals to move and settle into a new area. We provide support and guidance to those relocating internationally or domestically to take up a post at the University of Cambridge, liaising with other University offices and selected partners to ensure comprehensive relocation support is available. This includes: accommodation, childcare, schools, banking, immigration and transport. If you would like further information, please visit https://www.accommodation.cam.ac.uk/ RelocationService/. The Shared Equity Scheme and the Reimbursement of Relocation Expenses Scheme provide financial assistance to qualifying new members of staff with the costs of relocating to Cambridge.

#### **Accommodation Service**

The University Accommodation Service helps staff, students and visiting scholars who are affiliated to the University in their search for suitable accommodation in Cambridge. The dedicated accommodation team can provide access to a wide range of University-owned furnished and unfurnished properties, and has a database of private sector accommodation available for short and long-term lets. For further information and to register with this free service please visit: https://

www.accommodation.cam.ac.uk/

# What Cambridge can offer

We offer a comprehensive reward package to attract, motivate and retain high performing staff at all levels and in all areas of work.

The University offers a wide range of competitive benefits, from family leave entitlement, to shopping and travel discount schemes. Our generous annual leave package contributes to the positive wellbeing of our University employees. Sabbatical leave enables academics to focus on research and scholarship, whilst still maintaining their full salary. The University also has a career break scheme for academic and academic-related staff, with additional flexible working policies for all other staff.

#### Pay and benefits

The University salary structure includes automatic service-related pay progression in many of its grades and an annual cost of living increase. In addition to this, employees are rewarded for outstanding contribution through a number of regular pay progression schemes. The University offers attractive pensions schemes for employees, with an additional benefit of a salary exchange arrangement providing tax and national insurance savings.





### **CAMbens employee benefits**

The University offers employees a wide range of competitive benefits, known as CAMbens. CAMbens offers something for everyone across a range of categories, including:

- Financial Benefits, including shopping discounts (both local and national) and a Payroll Giving scheme;
- Relocation and Accommodation Benefits, including relocation assistance and interest-free Rental Deposit Loans;
- Travel Benefits, including Cycle to Work, discounts on train season tickets and interest-free Travel to Work loans:
- Family Friendly and Lifestyle Benefits, including support with childcare and family friendly policies;
- Health and Wellbeing Benefits, including a University Staff Counselling Service, discounts at the University Sports Centre, and other local gyms, and healthcare schemes.

# What Cambridge can offer

#### Family-friendly policies

The University recognises the importance of supporting its staff. We have a range of family-friendly policies to aid employees' work-life balance including a generous maternity, adoption and shared parental leave entitlement of 26 weeks' full pay, and paid emergency leave for parents and carers.

Other family-friendly support includes:

Our highly regarded workplace nurseries, a childcare salary exchange scheme and a high-quality holiday Playscheme are available to help support University employees with caring responsibilities (subject to demand and qualifying criteria). Further childcare information can be found here: <a href="https://www.childcare.admin.cam.ac.uk/">https://www.childcare.admin.cam.ac.uk/</a>

The Newcomers and Visiting Scholars Group (<a href="https://www.nvs.admin.cam.ac.uk/">https://www.nvs.admin.cam.ac.uk/</a>) is an organisation within the University that welcomes the partners and families of visiting scholars and new members of the University. Run by volunteers, the group offers opportunities to visit interesting Cambridge venues, learn about the community, take part in social events and gain local knowledge while developing a strong support network of both residents and other newcomers.



#### Your wellbeing

The University's Sport Centre, Counselling Services and Occupational Health are just some of the support services available to University employees to promote their physical and mental wellbeing. The University delivers The Festival of Wellbeing annually, which is a programme of stimulating talks and activities, which aim to promote wellbeing and good mental and physical health. The University also hosts the Cambridge Festival, which is a great opportunity to get your first taste of public engagement, through volunteering, supporting hands-on activities or proposing a talk.

#### **Development opportunities**

We support new employees to settle in through various activities as well as supporting their professional and career development on an ongoing basis. Our Personal and Professional Development (PPD) team provide development opportunities for all University employees, including face-to-face sessions, online learning modules and webinars. All employees also have unlimited access to LinkedIn Learning to support their development. Both new and existing employees can undertake funded Apprenticeships, which lead to a range of vocational and professional qualifications. We offer reduced staff fees for University of Cambridge graduate courses and the opportunity to attend lectures and seminars held by University departments and institutions. A range of University training providers also offer specialist learning and development in their own areas e.g. teaching and learning, digital literacy, finance, health and wellbeing, safety.

## **How to Apply**

Applications should be submitted online via the University of Cambridge jobs page www.jobs.cam.ac.uk by clicking "Apply online" in the job advert. You will need an email address to register for our online system.

Conversations about flexible working are encouraged at the University of Cambridge. Please feel free to discuss flexibility prior to applying (using the contact information below) or at interview if your application is successful.

Informal enquiries about the role are welcomed and should be directed to Jane Muir, Programme Coordinator (Undergraduate) at <a href="mailto:icm85@cam.ac.uk">icm85@cam.ac.uk</a>.

If you have any queries regarding the application process, please contact the School of Arts and Humanities HR team at <a href="mailto:sahhr@admin.cam.ac.uk">sahhr@admin.cam.ac.uk</a>.

The closing date for applications is midnight (GMT) on **Monday 17 March 2025**. Interviews are planned for the week commencing 24 March 2025, subject to change.

