

Senior Research Associate (Law and Pharmaceutical Innovation)

Centre for Law, Medicine and Life Sciences,
Faculty of Law

Closing Date: 15 April 2025
JK45324



Senior Research Associate (Law and Pharmaceutical Innovation)

Salary:
£46,735—£59,139

Contract:
Fixed Term—(24 months, with a possibility of extension subject to funding and performance)

Location:
Central Cambridge

Department:
Faculty of Law—Centre for Law, Medicine and Life Sciences, Faculty of Law

Responsible to:
Professor Kathleen Liddell

Working Pattern:
Full Time

The University of Cambridge has a Hybrid Working Policy that aims to enable as many staff as possible to work in a hybrid way if they so wish, whilst recognising that some roles will include tasks that can only be performed on University premises.

Purpose of the role

The Centre for Law, Medicine and Life Sciences (LML) seeks to appoint a Senior Research Associate to work on the challenges of pharmaceutical innovation. This is a fixed term appointment for two years, ideally starting in mid-2025, with the possibility of extending to a third year subject to funding and performance.

The successful candidate will be highly motivated, and an expert in relevant areas of law, public policy and interdisciplinary research. They will have a strong publication record and a forward-looking research agenda demonstrating the potential to produce world-leading research in this area.

The Senior Research Associate will conduct research at the intersection of pharmaceutical law, public policy and ethics, playing a key role in LML's contribution to the International Collaborative Bioscience Innovation & Law Programme (Inter-CeBIL).

Established in 2018 by the Centre for Advanced Studies in Bioscience Innovation Law (CeBIL) at the University of Copenhagen, Inter-CeBIL's core partners include LML at Cambridge, CeBIL at Copenhagen and the Petrie-Flom Centre at Harvard.

Key responsibilities

The Senior Research Associate will report to LML's Centre Director, Professor Kathy Liddell, and interact closely with Professor Mateo Aboy. They may travel to conferences and meetings, including for stays with colleagues in Copenhagen, and elsewhere.

The Senior Research Associate's day-to-day responsibilities include conducting research towards:

- three co-authored publications per year, including at least one substantial piece of legal scholarship;
- summary reports of the key conclusions and recommendations for a multi-disciplinary audience;
- research memos.



Key responsibilities continued

The Senior Research Associate will also be expected to:

- present ongoing and completed research at UK and international workshops and conferences;
- assist with grant applications;
- help organise project activities in Cambridge, including workshops and academic visits;
- collaborate with Inter-CeBIL colleagues, other academics, and biomedical innovators;
- develop contacts to collaborate on Inter-CeBIL projects;
- participate actively in LML activities;
- undertake other duties as assigned.

Professor Liddell and other LML members will provide career guidance and mentorship to the post holder.

Previous LML research associates have used their positions as successful launching pads for senior lectureships, the Bar, general counsel positions, and policy roles where their research skills are highly valued. They have published in leading journals such as Nature Biotechnology, the Medical Law Review, and the Journal of Law and the Biosciences; authored policy reports considered by regulators, patent offices and policy makers; and provided comments for major media outlets.

The post holder must have their primary residence within 90 minutes of Cambridge. Opportunities for remote work and global mobility are based on business needs and manager approval.

This position is supported by a Novo Nordisk Foundation-grant for a Collaborative Research Programme (grant agreement number NNF23SA0087056)

If you have any questions about this position or the application process, please contact Jake Widjaya, Research Projects Coordinator at LML, by email at jsjw2@cam.ac.uk

Research, scholarship and writing	[80-85 %]
Dissemination activi-	[5 %]
Development and drafting of grant applications	[5 %]
Networking and Centre development	[5%]
Teaching	[0-5%]

Application Process

To submit an application for this vacancy, please click on the link in the 'Apply online' section of the advert published on the University's Job Opportunities pages. This will route you to the University's Web Recruitment System, where you will need to register an account (if you have not already) and log in before completing the online application form.

Applicants must submit the following documents:

Cover Letter including important information not covered below such as information about your preferred commencement date, and any relevant notice periods with your current employer or place of study

Writing Samples: This work should illustrate your academic research and writing ability, demonstrating clear, concise expression. You may include up to three pieces (or extracts), totalling no more than 15,000 words. The work may be published or unpublished. Please include a declaration of contribution if the work has multiple authors. At least two pieces should address public policy and pharmaceutical innovation.

A proposed research programme: The research proposal should present a clear, coherent, and forward-looking outline of the research you suggest LML conduct in the first year if you are appointed to the position. Include the questions or problems your research will address, explaining why these are original and important, both academically and in practical/policy terms. Indicate the methods you suggest to tackle the research questions, and collaborations if any external to LML. Suggest journals for publication.

Curriculum Vitae: This should include, at a minimum, details of your education, work history, and important publications and academic presentations.

References: Please provide the names and contact details of two referees who are familiar with your work. The selection panel may consider references when shortlisting candidates. It is preferable, therefore, that you select the box 'At any point in this process' on the online system in response to the question when references can be requested. Please indicate if the reference is for a telephone or written reference or both.

Person specification

Criteria	Essential	Desirable
Education and Qualifications		
Undergraduate degree with excellent marks	✓	
A doctoral-level degree in law (eg J.D., Ph.D., D.Phil., etc.), or equivalent work experience (eg at least 3 years in legal research). (If a PhD degree has not yet been awarded, a full PhD dissertation must have been submitted or be ready for imminent submission. Verifiable information will need to be supplied about the expected completion date for the PhD).	✓	
Publications		
A strong record of academic publishing	✓	
Specialist legal knowledge and skills		
Either:		
Deep knowledge of pharmaceutical regulation, including controversies, emerging developments and trends, along with familiarity with patent law; or Deep knowledge of patent law, including controversies, emerging developments and trends; along with familiarity with pharmaceutical regulation.	✓	
Ability to pursue scientific investigation from the conception stage through to publication	✓	
Strong background in programming (Python), NLP techniques, machine learning (in particular probabilistic)	✓	
Other specialist knowledge & skills		
Proficiency with Westlaw, Lexis, PubMed, and other research tools	✓	
The ability to analyse regulation and legal policy design critically	✓	
Knowledge of laws governing professional negligence, data protection, product liability, competition/antitrust, and emerging health technologies		✓
Interpersonal & Communication Skills		
Exceptional writing skills (very important)	✓	
Excellent verbal communication skills	✓	
The ability to work independently, collaboratively, and across disciplinary boundaries	✓	
Ability to independently identify and complete tasks with minimal direction and oversight	✓	
A resourceful, efficient and entrepreneurial attitude	✓	

Declaration on Research Assessment

The University of Cambridge is a signatory to the San-Francisco Declaration on Research Assessment (DORA), and in recruitment or promotion evaluations will assess research on the basis of its merits rather than the journal or venue in which it is published. Applicants should not include Journal Impact Factors or uncontextualized metrics in their applications. Full details are at: <https://www.research-strategy.admin.cam.ac.uk/research-policy/DORA>

The Faculty of Law



The Faculty is one of the world's leading law schools. It is consistently ranked near the top in both national and international league tables.

The Faculty of Law currently has over 80 University, Faculty and College teaching officers. Almost every area of legal interest is represented. Within its professional services team, the Faculty has 25 administrative staff, an IT team of 5 and a Legal Research Training & Communications Specialist.

Law has been studied and taught at Cambridge since the thirteenth century and the Faculty has a long tradition of excellence in international and comparative law, jurisprudence and legal history. There are around 700 undergraduates, 200 Masters level students (LLM and MCL), and approximately 70 PhD students in the Faculty.

The Faculty is housed in a striking modern building designed by Foster and Partners, which brings together on one site the Squire Law Library, the Faculty's lecture and seminar rooms, and its administrative offices and common room facilities.

The Faculty includes the Institute of Criminology, which is housed in separate premises. The Faculty currently has 11 Faculty Research Centres which facilitate collaborative research and promote engagement with policy-makers and the professions, as well as helping to attract research income.

The Squire Law Library is one of the largest academic law libraries in the United Kingdom, and supports the teaching and research activities of the students and researchers associated with the Faculty of Law. It is an affiliated library of Cambridge University Library.



The School of the Humanities and Social Sciences



About the School

The School of the Humanities and Social Sciences is one of six schools in the University and is made up of the following institutions:

- Faculty of Economics
- Faculty of Education
- Faculty of History
- Faculty of Human, Social and Political Science (comprising: Department of Archaeology; Department of Social Anthropology; Department of Politics and International Studies; and Department of Sociology)
- Faculty of Law (including the Institute of Criminology)
- Department of History and Philosophy of Science
- Department of Land Economy

The School includes a wide range of disciplines with differing methodologies, from highly quantitative analysis of 'big data' to ethnography and the analysis of the material

culture and thought of past societies. The geographical range is equally broad, with Centres of African, Latin American and South Asian Studies, and specialists within each Department or Faculty. Each institution has its own well-developed research profile, but increasingly we are working across disciplinary boundaries within the School and with colleagues in other Schools.

The School is participating in University-wide Strategic Research Initiatives such as public health, global food security, energy and conservation which bring the insights of social sciences to bear on some of the major issues facing the world today; Cambridge is one of the world's leading centres for science, technology and medicine, and the social sciences are now playing an increasingly important role in understanding the social, political and economic contexts.

The School is, in terms of student numbers, the largest of the six Schools in the University

Terms of appointment

Tenure and probation

Appointments will be made on a fixed-term basis for a period of 24 months. This appointment relies on the availability of finite funds for a specific purpose that are not part of the University's general revenues.

Appointments will be subject to satisfactory completion of a six-month probationary period

Hours of Work and Working Pattern

Monday to Friday, Full-Time

Pension You will automatically be enrolled to become a member of USS (Universities Superannuation Scheme) – a defined benefits pension scheme. For further information please visit:

www.pensions.admin.cam.ac.uk

Annual leave Full time employees are entitled to annual paid leave of 41 days inclusive of public holidays. For new part-time employees, annual leave will be pro rata'd based on days worked. The leave year runs from 1 October to 30 September

General information

Pre-employment checks

Right to work in the UK

We have a legal responsibility to ensure that you have the right to work in the UK before you can start working for us. If you do not have the right to work in the

UK already, any offer of employment we make to you will be conditional upon you gaining it.

Health declaration

Once an offer of employment has been made the successful candidate will be required to complete a work health declaration form.

Qualifications

The person specification for this position lists qualifications that are essential and/or desirable. Please note that if you are offered the post you will be asked to provide your relevant original certificates of these qualifications.

References - offers of appointment will be subject to the receipt of satisfactory references.

Information if you have a disability

The University welcomes applications from individuals with disabilities. We are committed to ensuring fair treatment throughout the recruitment process. We will make adjustments to enable applicants to compete to the best of their ability wherever it is reasonable to do so and, if successful, to assist them during their employment. Information for disabled applicants is available at <http://www.admin.cam.ac.uk/offices/>

hr/staff/disabled/

We encourage you to declare any disability that you may have, and any reasonable adjustments that you may require, in the section provided for this purpose in the application form. This will enable us to accommodate

your needs throughout the process as required. However, applicants and employees may declare a disability at any time.

If you prefer to discuss any special arrangements connected with a disability, please contact, the HR Team in the Faculty, who is responsible for recruitment to this position.

The University

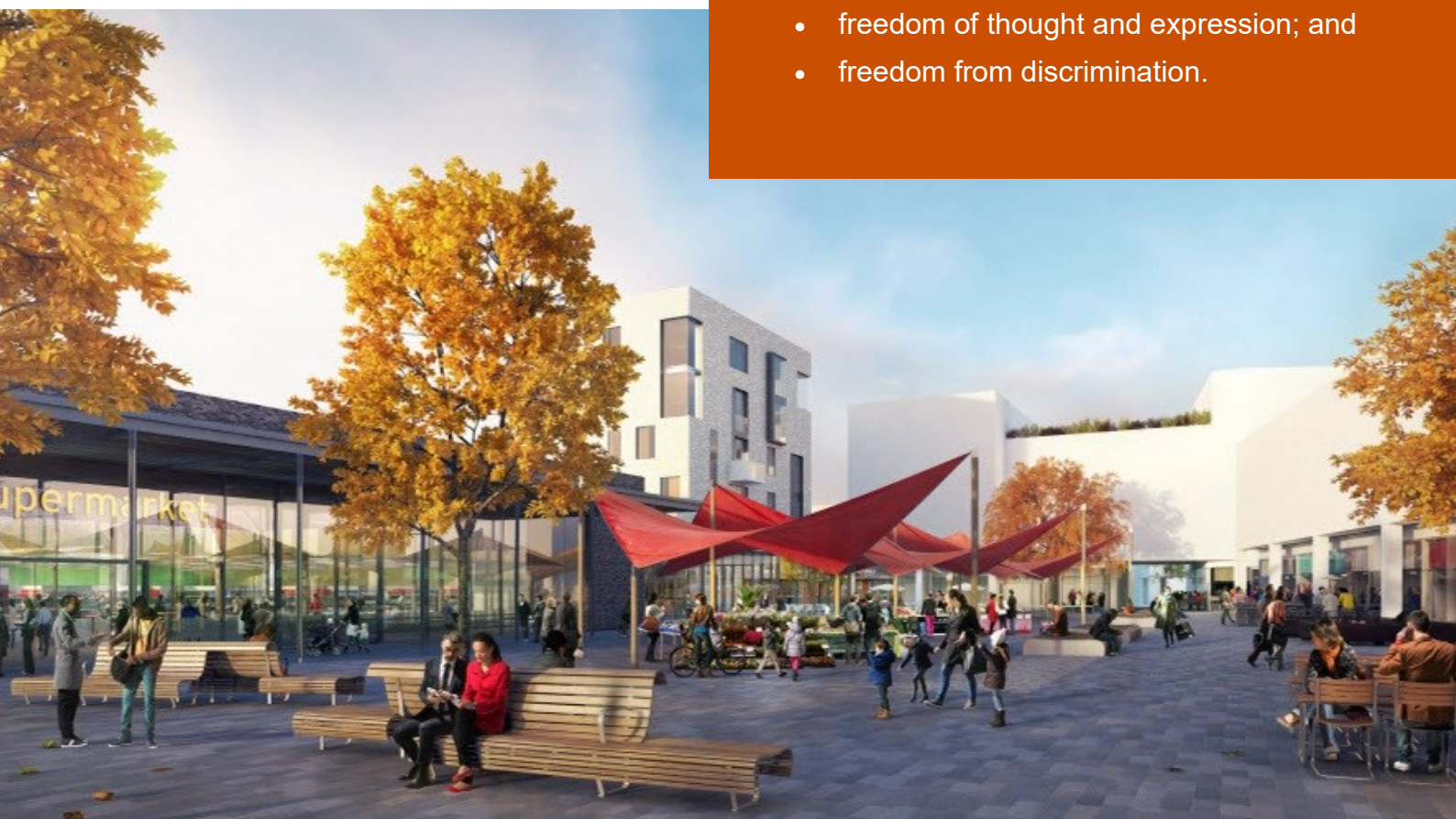
The University of Cambridge is one of the world's oldest and most successful universities. We are a renowned centre for research, education, and scholarship that makes a significant contribution to society. The University is consistently ranked amongst the top universities in the world. Our affiliates have won more Nobel Prizes than any other University.

Our sustained pursuit of academic excellence is built on a long history of world-leading teaching and research within a distinctive collegiate system. For eight centuries our ideas and innovations have shaped the world. Our principal goal is to remain one of the world's leading universities in an increasingly competitive global higher education sector. Today the University of Cambridge is at the centre of a cluster of over 4,300 businesses employing 58,000 people.

Our capital investment projects include academic and commercial growth at both the West Cambridge Innovation District, and the Biomedical Campus in the south of the city. Eddington, in North West Cambridge, is a mixed-use development including key worker housing for staff, a community centre and a new primary school, managed by the University. Through these projects, the University is deeply embedded in, and committed to serving, our local community. These are all conspicuous signs of a University that is not only adapting to new needs, but also anticipating the future.

Our mission is to contribute to society through the pursuit of education, learning, and research at the highest international levels of excellence. Our core values are:

- freedom of thought and expression; and
- freedom from discrimination.



About us

The University is one of the world's leading academic centres. It comprises 150 faculties and departments, together with a central administration and other institutions. Our institutions, museums and collections are a world-class resource for researchers, students and members of the public representing one of the country's highest concentrations of internationally important collections.

The University has an annual income of £2 billion. Research income, won competitively from the UK Research Councils, the European Union (EU), major charities and industry, exceeds £500 million per annum and continues to grow.

The Colleges and the University remain committed to admitting the best students regardless of their background and to investing considerable resources both in widening access and financial support. The 31 Colleges are self-governing, separate legal entities which appoint their own staff. Many academic staff are invited to join a College as a Teaching Fellow, which provides a further social and intellectual dimension. The Colleges admit undergraduate students, provide student accommodation and pastoral support and deliver small group teaching for undergraduates.

The University awards degrees and its faculties and departments provide lectures and seminars for students and determine the syllabi for teaching.

Our instinct for seeking out excellence and setting up enduring and mutually beneficial collaborations has led us to establish strategic partnerships across the globe. Whether it is the successful Cambridge-Africa Programme involving universities in Ghana, Uganda and elsewhere on the African continent; or the close association with the government of India to pursue new research in crop science; or the creation, with Germany's Max Planck Institutes, of a Cambridge-based centre for the study of ethics, human economy and social change – international partnerships are now an inextricable part of the University's make-up.

“Cambridge graduates and researchers have made – and continue to make – a colossal contribution to human knowledge and the understanding of the world around us. Their work touches on the lives and livelihoods of everyone from patients diagnosed with life-threatening diseases, to residents of areas critically affected by climate change, to children growing up in conflict zones. It has a lasting impact on our society, our economy and our culture: the world is truly a better place thanks to their efforts.”

Stephen Toope, Vice Chancellor 2019



Working at the University

Working at Cambridge you will join a diverse, talented and innovative community, with more than 23,000 students and over 16,000 staff from all walks of life and corners of the world.

The University continually explores strategies to attract and retain the best people. It is committed to supporting its staff to achieve their best. We are a fair, diverse and inclusive society and we believe our staff are our greatest asset. There is strong commitment to developing institutional leadership and supporting and encouraging staff development at all levels.

We offer a variety of roles including academic, research, professional, managerial and support roles. We also offer extensive benefits and excellent learning opportunities within a stimulating working environment.

The University's estate is undergoing the most significant transformation in its history. Cambridge has been able to create a new science and technology campus to the west of the city centre, and is now expanding further to the north west of Cambridge including investing in affordable homes for University key workers and community facilities. Even with our continued development, the University remains within walking or cycling distance across the campus. The University is a major partner on the Cambridge Biomedical Campus and we continue to redevelop our historic city centre sites demonstrating our determination to ensure that we can offer the best facilities and opportunities for our staff and students.



Equality & diversity

The University has built its excellence on the diversity of its staff and student community. We aim to be a leader in fostering equality and inclusion, and in promoting respect and a sense of belonging for all. We encourage applications from all sections of society. All appointments are made on the basis of merit. We have an Equal Opportunities Policy, along with a range of diversity groups, including the Women's Staff Network, Race Equality Network and LGBT+ Staff Network. More details are available here: <http://www.equality.admin.cam.ac.uk/>

The University has a bronze Race Equality Charter award, with a framework for improving the representation, progression and success of minority ethnic staff and students within higher education. Furthermore, the University's silver Athena swan award recognises and celebrates good practice in recruiting, retaining and promoting gender equality.

Living in Cambridge

Cambridge is rich in cultural diversity. From beautiful University and College buildings, museums and art galleries, quaint gardens and punts on the River Cam, to a vibrant restaurant and café scene, our employees are surrounded by the wonderful features of this unique city.

You can find a wide-range of high street shops and 3 shopping centres, with independent alternatives at the historic market and nestled within the passageways in the city centre. You will find a cinema, bowling alley, a nightclub and various live performances at the Cambridge Leisure Park, with further entertainment options at the Corn Exchange, Arts Theatre and the ADC Theatre. Further information can be found on the [Visit Cambridge](#) website.

If you prefer the faster pace of life, London is a 45 minute train journey away. For those travelling from overseas, Stansted Airport is just 45 minutes away and Heathrow Airport under 2 hours away. The University is a short distance from a host of other attractions such as Ely Cathedral, Newmarket Races and various wildlife parks and stately homes. Cambridge is also within easy reach of the beautiful Broads and coastlines of Norfolk and Suffolk.

Relocation Support

The University recognises the importance of helping individuals to move and settle into a new area. We provide support and guidance to those relocating internationally or domestically to take up a post at the University of Cambridge, liaising with other University offices and selected partners to ensure comprehensive relocation support is available. This includes: accommodation, childcare, schools, banking, immigration and transport. If you would like further information, please visit <https://www.accommodation.cam.ac.uk/RelocationService/>. The Shared Equity Scheme and the Reimbursement of Relocation Expenses Scheme provide financial assistance to qualifying new members of staff with the costs of relocating to Cambridge. For staff who require a Skilled Worker Visa, Global Talent Visa or Settlement (known as indefinite leave to remain) to take up employment with the University, we offer an interest free [visa loan scheme](#) for current and prospective staff (and their dependants), to help meeting the cost of obtaining a visa.

Accommodation Service

The University Accommodation Service helps staff, students and visiting scholars who are affiliated to the University in their search for suitable accommodation in Cambridge. The dedicated accommodation team can provide access to a wide range of University-owned furnished and unfurnished properties, and has a database of private sector accommodation available for short and long-term lets. For further information and to register with this free service please visit <https://www.accommodation.cam.ac.uk/>



What Cambridge can offer

We offer a comprehensive reward package to attract, motivate and retain high performing staff at all levels and in all areas of work.

The University offers a wide range of competitive benefits, from family leave entitlement, to shopping and travel discount schemes. Our generous annual leave package contributes to the positive wellbeing of our University employees. Sabbatical leave enables academics to focus on research and scholarship, whilst still maintaining their full salary. The University also has a [career break scheme](#) for academic and academic-related staff, with additional flexible working policies for all other staff.

Pay and benefits

The University salary structure includes automatic service-related pay progression in many of its grades and an annual cost of living increase. In addition to this, employees are rewarded for outstanding contribution through a number of regular pay progression schemes. The University offers attractive pensions schemes for employees, with an additional benefit of a salary exchange arrangement providing tax and national insurance savings.



CAMbens employee benefits

The University offers employees a wide range of competitive benefits, known as CAMbens. CAMbens offers something for everyone across a range of categories, including:

- Financial Benefits, including shopping discounts (both local and national) and a Payroll Giving scheme;
- Relocation and Accommodation Benefits, including relocation assistance and interest-free Rental Deposit Loans;
- Travel Benefits, including Cycle to Work, discounts on train season tickets and interest-free Travel to Work loans;
- Family Friendly and Lifestyle Benefits, including support with childcare and family friendly policies;
- Health and Wellbeing Benefits, including a University Staff Counselling Service, discounts at the University Sports Centre, and other local gyms, and healthcare schemes.

What Cambridge can offer

Family-friendly policies

The University recognises the importance of supporting its staff. We have a range of family-friendly policies to aid employees' work-life balance including a generous maternity, adoption and shared parental leave entitlement of 18 weeks full pay, and paid emergency leave for parents and carers.

Other family-friendly support includes:

Our highly regarded workplace nurseries, a childcare salary exchange scheme and a high quality holiday Playscheme may be available to help support University employees with caring responsibilities (subject to demand and qualifying criteria). Further childcare information can be found here: <https://www.childcare.admin.cam.ac.uk/>

The Newcomers and Visiting Scholars Group is an organisation within the University run by volunteers whose aim is to help newly arrived wives, husbands, partners and families of Visiting Scholars and members of the University to settle in Cambridge and give them an opportunity to meet local people. The Postdoc Academy supports the postdoctoral community within Cambridge. Further details are available here: <https://www.postdocacademy.cam.ac.uk/>

Your wellbeing

The University's Sport Centre, Counselling Services and Occupational Health are just some of the support services available to University employees to promote their physical and mental wellbeing. The University delivers The Festival of Wellbeing annually, which is a programme of stimulating talks and activities, which aim to promote wellbeing and good mental and physical health. The University also hosts the [Cambridge Festival](#), which is a great opportunity to get your first taste of public engagement, through volunteering, supporting hands-on activities or proposing a talk.

Development opportunities

We support new employees to settle in through various activities as well as supporting their professional and career development on an ongoing basis. Our Personal and Professional Development (PPD) team provide development opportunities for all University employees, including face-to-face sessions, online learning modules and webinars. All employees also have unlimited access to LinkedIn Learning to support their development. Both new and existing employees can undertake funded Apprenticeships, which lead to a range of vocational and professional qualifications. We offer reduced staff fees for University of Cambridge graduate courses and the opportunity to attend lectures and seminars held by University departments and institutions. A range of University training providers also offer specialist learning and development in their own areas e.g. teaching and learning, digital literacy, finance, health and wellbeing, safety.



How to apply

Applications should be submitted online via the University of Cambridge jobs page www.jobs.cam.ac.uk by clicking "Apply online" in the job advert. You will need an email address to register for our online system.

Conversations about flexible working are encouraged at the University of Cambridge. Please feel free to discuss flexibility prior to applying (using the contact information below) or at interview if your application is successful.

Informal enquiries are welcomed and should be directed to:
Jake Widjaya, Research Projects Coordinator
(jsjw2@cam.ac.uk)

If you have any queries regarding the application process please contact hr@law.cam.ac.uk

The closing date for applications is: **15 April 2025**
Interviews will take place in **May 2025**.



UNIVERSITY OF
CAMBRIDGE