

Director of Research in Neuroradiology (Honorary Consultant)

Department of Radiology

CLOSING DATE: Wednesday 30 April 2025
Job Reference: RQ45406



Director of Research in Neuroradiology (Honorary Consultant)

Salary:

£105,504pa - £139,882pa pro
rata

Contract:

Fixed Term – 3 years

Location:

Cambridge

Department:

Radiology

Responsible to:

Professor Ferdia Gallagher,
Head of Department

Working Pattern:

Part Time – 0.25 FTE

Purpose of the role

The Department of Radiology is an internationally competitive department undertaking innovative research in medical imaging. It consists of a multidisciplinary team of dedicated academic radiologists and imaging scientists, with active doctoral and post-doctoral research training programmes. The department undertakes world-leading research in several areas including Metabolic Imaging, MRI, PET, and image analysis.

The Department benefits from excellent research platforms and clinical expertise across the Cambridge Biomedical Campus, as well as extensive imaging expertise in the Cavendish Laboratory, Engineering, Department of Applied Mathematics and Theoretical Physics, and in Astronomy.

The Department is recruiting a Director of Research in Neuroradiology to strengthen the existing expertise across the Biomedical Campus and the University in neuroimaging. The successful applicant will be supported in building a portfolio of clinical imaging research across a range of neurological diseases, to improve patient outcomes. The candidate will be encouraged to collaborate widely with existing researchers on campus working in brain and related research, including within our own Department, the Department of Clinical Neurosciences and Wolfson Brain Imaging Centre; the Department of Psychiatry; and the Department of Oncology and the Cancer Research UK Cambridge Centre.

The applicant will be clinically qualified, ideally with specialty training in Neuroradiology, who has undertaken significant research in this area and is actively working in a clinical imaging environment. The appointee will have a strong track record in this area and will have a significant reputation as a leader in the field. It is expected that the appointee will undertake innovative research for patient benefit.



Key responsibilities

- Contribute to the provision of the neuroradiology service. Participate in clinico-radiological meetings and multidisciplinary team meetings.
- Develop an imaging research team in Neuroradiology.
- establishing a strategy for the maintenance of current and development of future research projects;
- contributing to the strategic direction of the department, anticipating future demands, opportunities, constraints;
- Collaborate with colleagues in other relevant specialties and disciplines across the Biomedical Campus and the University
- pro-actively contributing to the advancement of knowledge in the research subject;
- Lead national and international collaborative projects.
- maintaining an exceptionally successful programme of funding from external sources.
-
- Undertake high quality imaging research published in high impact journals.
- identifying research topics and initiating analysis that will be original and innovative;
- leading investigation into significant matters – this is likely to involve national and international collaboration with members of other Higher Education Institutions or industry organisations;
- collaborating actively within and outside the Institution to complete research projects and advance thinking; contributing to general/publicly available communication in the specialism and public engagement activities;
- determining appropriate research methodologies for research;
- adapting research methodologies;
- applying appropriate research methodologies and analysing results/conclusions to formulate new concepts and ideas;
- writing reports to relevant bodies about progress of research.
- Apply for external funding to support these research endeavours.
- writing national and international papers on topics relevant to specialist subject area. This will include journals, books and other material;
- presenting work in seminars and lectures;
- participating in peer review of publications;
- communicating clearly complex and conceptual ideas on a frequent basis to those with limited knowledge and understanding as well as to peers using high level skills and a range of media;
- contributing to general/publicly available communication in the specialism and public engagement activities.

- member of departmental/faculty subject group, determining teaching requirements;
- participating in relevant committees within department/faculty;
- may, on occasion, participate in school/University committees where appropriate and/or where invited.
- planning, co-ordinating and implementing research programme/s;
- managing the use of research resources and ensure that effective use is made of them;
- Staff management, training and mentoring:
- fully managing staff, including research and support team colleagues;
- mentoring and guiding the work and research of postgraduate students and early career researchers.
- attending conferences in specialist subject area to liaise and network with national/international colleagues the role holder will regularly be invited to give presentations in his/her specialism;
- participating in external working groups – the role holder will be asked to participate in collaborative projects;
- originating and developing internal and external collaborative groups to pursue research and other interests and have an impact on events and decisions;
- may provide teaching for a college or colleges;
- may provide references on behalf of research colleagues;
- reviewing research grant applications.

Person Specification

I

Criteria	Essential	Desirable
Education		
Educated to degree level, normally with a PhD in the relevant specialist subject area	✓	
Entry on GMC Specialist Register; eligible for entry on Register or within six months of receipt of Certificate of Completion of training (CCT in Radiology and be eligible to apply for GMC registration) at time of interview	✓	
Academic		
A recognised leader in the advancement of their subject in the international field.	✓	
Provides advice/guidance/opinion as a leading national/international authority in the specialist subject area/s.	✓	
previous and active involvement in the national REF (or international equivalent).	✓	
National and international recognition and reputation in his/her field/s of research.	✓	
Established bibliography of research publications such as journal contributions, books, etc	✓	
Engages in continuous professional development - keeps up-to-date with the latest thinking in specialist subject area/s by reading other academic material, attending conferences and active discussions with other academics in field – this may be internally at the University of Cambridge and/or with colleagues at other institutions	✓	
Proven ability to lead and inspire a team and work with vision and foresight	✓	
Clinical Skills and Experience		
Ability to offer expert clinical opinion on a range of areas including developing a subspecialty interest	✓	
Ability to take full and independent responsibility for clinical care of patients	✓	
Speciality expertise and interest within Neuroradiology	✓	
Empathy and sensitivity: ability to listen and take in others' perspectives; caring approach to patients.	✓	
Professional integrity and respect for others: capacity to take responsibility for own actions and adopts a supportive approach towards others; capacity to adopt a corporate approach even if this is against personal views or preferences.	✓	

Criteria	Essential	Desirable
Displays honesty, integrity, awareness of confidentiality and ethical issues.	✓	
Standards		
Thorough knowledge and understanding of GMC standards in <i>Good Medical Practice</i> including: <ul style="list-style-type: none"> • good clinical care • maintaining good medical practice • good relationships and communication with patients • good working relationships with colleagues • good teaching and training • professional behaviour and probity • delivery of good acute clinical care 	✓	
Specialty specific skills related to post		
Experience of supervising junior clinical genetics staff and genetic counsellors	✓	
Ability to apply genetics research outcomes to clinical situations	✓	
Commitment to clinical governance/ improving quality of care		
Clinical governance: demonstrates awareness of good decision making. Awareness of own limitations. Track record of engaging in clinical governance: reporting errors, learning from errors.	✓	
Personal skills		
Supports CUH values: evidence of work behaviour that demonstrate CUH values of kind, safe and excellent	✓	
Team working: ability to develop effective working relationships on an individual and multi-disciplinary basis with all levels of staff; an awareness of own limitations and when to ask for help; receptive to appropriate challenge	✓	
Corporate responsibility; Ability and willingness to work within the Trust and NHS performance framework and targets.; a corporate player who can work effectively with those who may express strong opposing view	✓	
Coping with pressure: ability to work effectively under pressure and cope with setbacks; ability to maintain composure and set high standards of behaviour when under pressure	✓	
Problem solving: evidence of an enquiring and critical approach to solving work problems	✓	
Service improvement: ability and drive to use information and experience to improve the clinical service; ability to adapt and respond to changing circumstances to improve patient care	✓	
Equality and diversity: promotes equality and values diversity	✓	

Behavioural Attributes

This section summarises the behavioural attributes (or competencies) that we expect the role holder to be able to demonstrate, at what level and whether this is an essential or desirable requirement.

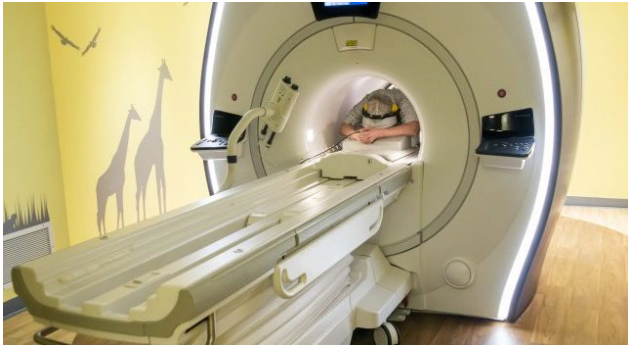
Full definitions are at: <https://www.hr.admin.cam.ac.uk/policies-procedures/behavioural-attributes>

Please review these and provide specific examples in your application of how you have demonstrated these attributes in your work, education or other experience. It will assist your application if you explain the situation, what you did and what the outcomes were.

Attribute	Level
Valuing Diversity	A
Achieving Results	A
Communication	A
Innovation and Change	A
Negotiating and Influencing	A
People Development	A
Relationship Building	A
Strategic Focus	A

Department of Radiology

The Department of Radiology is an internationally competitive department undertaking innovative research in medical imaging. The Department has a team of dedicated academic radiologists working with imaging scientists.



Imaging Research

Imaging is an essential part of the biomedical sciences, providing unique insights into causation of disease, pathophysiology and the translation of novel treatments from the laboratory into patients. Clinically, it is used not only for diagnosis, but also for the delivery and monitoring of subsequent therapy.

Researchers in the Department of Radiology have access to extensive facilities in the Addenbrooke's/Rosie Hospitals, as well as the Wolfson Brain Imaging Centre (WBIC) including: three 3 T, four 1.5 T, and 7 T MRI systems, PET-CT, PET-MRI and five CT machines, as well as a large ultrasound department and a nuclear medicine facility. The cyclotron and radiochemistry facility produce a wide range of radiotracers which provide extensive opportunities for innovative research in clinical imaging. We also have novel hyperpolarised carbon-13 and deuterium metabolic imaging MRI capabilities. Researchers have access to the pre-clinical facilities in the Anne McLaren building, allowing the translation of novel techniques into clinical practice. We have strong research collaborations with GE Healthcare, Siemens, Cannon, AstraZeneca, GSK, Microsoft, NVidia, Rhino Health, and NVision.

NHS

The department works collaboratively with the NHS and has excellent integration with local, regional, and national healthcare initiatives. We have substantive funding from the NIHR Cambridge Biomedical Research Centre.

The close collaboration between the NHS and University across the Biomedical Campus is critical to the delivery of our mission of using developments in imaging to improve the health of our patients.

Research Themes

The Department has a varied portfolio of research themes covering several clinical areas. These include oncological, cardiovascular, and neurological imaging. There have been several novel imaging developments that have arisen from work in the department, including hyperpolarized MRI. We have undertaken first-in-human studies of novel MRI probes and radiotracers and have a rapidly growing Artificial Intelligence and Machine Learning (AI/ML) programme.

The mission of the department is to undertake research into how imaging can improve human health and to incorporate these developments into routine healthcare. We use imaging to better stratify disease, predict and detect response to therapy, as well as to combine therapy and imaging as part of theranostics. AI/ML underpin much of the work we undertake in the department. Imaging is critical to the management of most patients who come through our hospital and our department is at the forefront of new innovations in this area.



Professor Ferdia Gallagher, Head of Department.

School of Clinical Medicine

Doing great work in a great place to work

About the School

The School of Clinical Medicine currently employs nearly 3,000 people, spanning all varieties of staff type from Academic Professors to administrative support.

In 1976 in response to the recommendation of the Royal Commission on Medical Education in the late 1960's, a complete medical course was re-established in Cambridge with the opening of the School of Clinical Medicine at the new Addenbrooke's Hospital site.

On 21st November 1980, HRH The Duke of Edinburgh, the Chancellor of the University of Cambridge, officially opened the Clinical School Building which presently accommodates the medical library, lecture theatres and seminar rooms.

The University of Cambridge School of Clinical Medicine aspires to change the practice of medicine and improve biological understanding in a wide range of clinical specialties and scientific disciplines. Collaborative research, both within biomedicine and crossing the boundaries to the mathematical, physical and social sciences, is key to our approach. The School also supports key enabling technologies and facilities in imaging, bioinformatics and biological systems. The main areas of research interest are:

- Cancer research
- Cardio-Respiratory Medicine
- Cellular mechanisms of disease
- Diabetes, Endocrinology and Metabolism
- Epidemiology, Public Health and Primary Care
- Genetics and Genetic Medicine
- Haematological and Transplantation Medicine
- Infection and Immunity
- Neurosciences and Mental Health
- Stems Cells and Regenerative Medicine.



Professor Patrick Maxwell, Regius Professor of Physic and Head of the School of Clinical Medicine

The School aims to provide leadership in education, discovery and healthcare. It will achieve this through; inspirational teaching and training, outstanding basic and clinical research and integration of these to improve medical practice for both individual patients and the population.

The School will:

Through inspirational teaching and training, educate individuals who:

- will become exceptional doctors or biomedical scientists
- combine a depth of scientific understanding with outstanding clinical and communication skills demonstrate a caring, compassionate and professional approach to patients and the public and
- are equipped to become future international leaders of their profession.

Through its commitment to the pursuit of excellence, support scientists of international standing in basic and clinical research aiming to:

- understand fundamental biology and thereby the mechanisms underlying disease integrate basic and clinical research
- apply a rigorous mechanism-based approach to clinical problems and
- innovate to solve the health challenges of our society.

Terms of Appointment

Tenure and probation

Appointments will be made on a fixed-term basis for a period of 3 years. Appointments will be subject to satisfactory completion of a 2 year probationary period.

This is an integrated appointment between the University and the relevant NHS Trust/Body ("NHS Trust"). You will therefore also be issued with an Honorary Clinical Contract by the NHS Trust. You should be aware that if your contract with the NHS Trust is terminated your employment with the University will be terminated, and vice versa.

You will require GMC registration, License to Practice and Medical Defence Cover for the duration of your appointment.

Hours of Work and Working Pattern

The hours of work for the position are 25% of full-time. Working days will be agreed with the Head of Department.

Pension

You will automatically be enrolled to become a member of USS (Universities Superannuation Scheme) – a defined benefits pension scheme. For further information please visit: www.pensions.admin.cam.ac.uk.

Annual leave

Full time employees are entitled to annual paid leave of 41 days inclusive of public holidays. For new part-time employees, annual leave will be pro rata'd based on days worked.

General information Pre-employment checks

Right to work in the UK

We have a legal responsibility to ensure that you have the right to

work in the UK before you can start working for us.

If you do not have the right to work in the UK already, any offer of employment we make to you will be conditional upon you gaining it.

Health declaration Once an offer of employment has been made the successful candidate will be required to complete a work health declaration form.

Qualifications The person specification for this position lists qualifications that are essential and/or desirable. Please note that if you are offered the post you will be asked to provide your relevant original certificates of these qualifications.

References: Offers of appointment will be subject to the receipt of satisfactory references.

Screening Checks

The nature of this role means that the successful candidate will also need to undergo a health assessment.

Equality and Diversity

We particularly encourage women and /or candidates from a Black, Asian and Minority Ethnic background to apply for this vacancy as they are currently under-represented at this level within our University. <https://www.hr.admin.cam.ac.uk/recruitment/equality-law-and-recruitment/exceptions-equality-law/positive-action>

Information if you have a disability

The University welcomes applications from individuals with disabilities. We are committed to ensuring fair treatment throughout

the recruitment process. We will make adjustments to enable applicants to compete to the best of their ability wherever it is reasonable to do so and, if successful, to assist them during their employment.

Information for disabled applicants is available at <http://www.admin.cam.ac.uk/offices/hr/staff/disabled/>

We encourage you to declare any disability that you may have, and any reasonable adjustments that you may require, in the section provided for this purpose in the application form. This will enable us to accommodate your needs throughout the process as required. However, applicants and employees may declare a disability at any time.

If you prefer to discuss any special arrangements connected with a disability, please contact, the Department Administrator who is responsible for recruitment to this position. Alternatively, you may contact the Clinical School Recruitment Team who are responsible for recruitment to this position via:

cshrstaffhub@admin.cam.ac.uk

The University

The University of Cambridge is one of the world's oldest and most successful universities. We are a renowned centre for research, education, and scholarship that makes a significant contribution to society. The University is consistently ranked amongst the top universities in the world. Our affiliates have won more Nobel Prizes than any other University.

Our sustained pursuit of academic excellence is built on a long history of first-class teaching and research within a distinctive collegiate system. For eight centuries our ideas and innovations have shaped the world. Our principal goal is to remain one of the world's leading universities in an increasingly competitive global higher education sector. Today the University of Cambridge is at the centre of a cluster of over 4,300 businesses employing 58,000 people.

Our capital investment projects include the West Cambridge site, the North West Cambridge development and the growth of the Biomedical Campus in the south of the city. The North West Cambridge development includes the opening of a primary school – the first in the UK to be managed by a University. So we are deeply embedded in, and committed to serving, our local community. These are all conspicuous signs of a University that is not only adapting to new needs, but also anticipating the future.

Our mission is to contribute to society through the pursuit of education, learning, and research at the highest international levels of excellence. Our core values are:

- freedom of thought and expression; and
- freedom from discrimination.



About Us

The University is one of the world's leading academic centres. It comprises 150 faculties and departments, together with a central administration and other institutions. Our institutions, museums and collections are a world-class resource for researchers, students and members of the public representing one of the country's highest concentrations of internationally important collections.

The University has an annual income of £2 billion. Research income, won competitively from the UK Research Councils, the European Union (EU), major charities and industry, exceeds £500 million per annum and continues to grow.

The Colleges and the University remain committed to admitting the best students regardless of their background and to investing considerable resources both in widening access and financial support. The 31 Colleges are self-governing, separate legal entities which appoint their own staff. Many academic staff are invited to join a College as a Teaching Fellow, which provides a further social and intellectual dimension. The Colleges admit students, provide student accommodation and deliver small group teaching.

The University awards degrees and its faculties and departments provide lectures and seminars for students and determine the syllabi for teaching and conducting research.

Our instinct for seeking out excellence and setting up enduring and mutually beneficial collaborations has led us to establish strategic partnerships across the globe. Whether it is the successful Cambridge-Africa Programme involving universities in Ghana, Uganda and elsewhere on the African continent; or the close association with the government of India to pursue new research in crop science; or the creation, with Germany's Max Planck Institutes, of a Cambridge-based centre for the study of ethics, human economy and social change – international partnerships are now an inextricable part of the University's make-up.

“Through its outstanding education, research and innovation, the University of Cambridge has made – and continues to make – a lasting contribution to human knowledge and is flourishing. By working at the University of Cambridge, you will be joining a vibrant community of students, scholars and professional services staff committed to supporting and enhancing the University's mission to contribute to society.”

**Prof Deborah Prentice,
Vice Chancellor 2023**



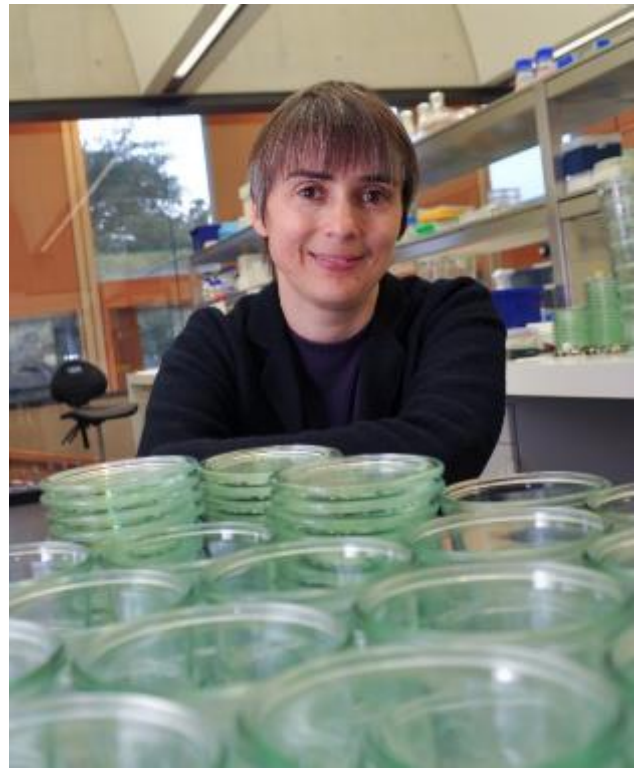
Working at the University

Working at Cambridge you will join a diverse, talented and innovative community, with more than 18,000 students and over 16,000 staff from all walks of life and corners of the world.

The University continually explores strategies to attract and retain the best people. It is committed to supporting its staff to achieve their best. We are a fair, diverse and inclusive society and we believe our staff are our greatest asset. There is strong commitment to developing institutional leadership and supporting and encouraging staff development at all levels.

We offer a variety of roles including academic, research, professional, managerial and support roles. We also offer extensive benefits and excellent learning opportunities within a stimulating working environment.

The University's estate is undergoing the most significant transformation in its history. Cambridge has been able to create a new science and technology campus to the west of the city centre, and is now expanding further to the north west of Cambridge including investing in affordable homes for University key workers and community facilities. Even with our continued development, the University remains within walking or cycling distance across the campus. The University is a major partner on the Cambridge Biomedical Campus and we continue to redevelop our historic city centre sites demonstrating our determination to ensure that we can offer the best facilities and opportunities for our staff and students.



Equality & diversity

The University has built its excellence on the diversity of its staff and student community. We aim to be a leader in fostering equality and inclusion, and in promoting respect and a sense of belonging for all. We encourage applications from all sections of society. All appointments are made on the basis of merit. We have an Equal Opportunities Policy, along with a range of diversity networks for women, black and minority ethnic and lesbian, gay, bisexual and transgender staff. More details are available here: <http://www.equality.admin.cam.ac.uk/>

The University has a bronze Race Equality Charter aware, with framework for improving the representation, progression and success of minority ethnic staff and students within higher education. Furthermore, the University's Athena SWAN award recognises and celebrates good practice in recruiting, retaining and promoting women.

Living in Cambridge

Cambridge is rich in cultural diversity. From beautiful University and College buildings, museums and art galleries, quaint gardens and punts on the River Cam, to a vibrant restaurant and café scene, our employees are surrounded by the wonderful features of this unique city.

You can find a wide-range of high street shops and 3 shopping centres, with independent alternatives at the historic market and nestled within the passageways in the city centre. You will find a cinema, bowling alley, a nightclub and various live performances At the Cambridge Leisure Park, with further entertainment options at the Corn Exchange, Arts Theatre and the ADC Theatre. Further information can be found on the [Visit Cambridge](#) website.

If you prefer the faster pace of life, London is a 45 minute train journey away. For those travelling from overseas, Stansted Airport is just 45 minutes away and Heathrow Airport under 2 hours away. The University is a short distance from a host of other attractions such as Ely Cathedral, Newmarket Races and various wildlife parks and stately homes. Cambridge is also within easy reach of the beautiful Broads and coastlines of Norfolk and Suffolk.

Relocation Support

The University recognises the importance of helping individuals to move and settle into a new area. We provide support and guidance to those relocating internationally or domestically to take up a post at the University of Cambridge, liaising with other University offices and selected partners to ensure comprehensive relocation support is available. This includes: accommodation, childcare, schools, banking, immigration and transport. If you would like further information, please visit <https://www.accommodation.cam.ac.uk/>. The Shared Equity Scheme and the Reimbursement of Relocation Expenses Scheme provide financial assistance to qualifying new members of staff with the costs of relocating to Cambridge.

Accommodation Service

The University Accommodation Service helps staff, students and visiting scholars who are affiliated to the University in their search for suitable accommodation in Cambridge. The dedicated accommodation team can provide access to a wide range of University-owned furnished and unfurnished properties, and has a database of private sector accommodation available for short and long-term lets. For further information and to register with this free service please visit <https://www.accommodation.cam.ac.uk/>



What Cambridge can offer

We offer a comprehensive reward package to attract, motivate and retain high performing staff at all levels and in all areas of work.

The University offers a wide range of competitive benefits, from family leave entitlement, to shopping and travel discount schemes. Our generous annual leave package contributes to the positive wellbeing of our University employees. Sabbatical leave enables academics to focus on research and scholarship, whilst still maintaining their full salary. The University also has a career break scheme for academic and academic-related staff, with additional flexible working policies for all other staff.



Pay and benefits

The University salary structure includes automatic service-related pay progression in many of its grades and an annual cost of living increase. In addition to this, employees are rewarded for outstanding contribution through a number of regular pay progression schemes. The University offers attractive pensions schemes for employees, with an additional benefit of a salary exchange arrangement providing tax and national insurance savings. Payroll giving is also a simple, tax-efficient way for employees to make monthly donations to charity.

CAMbens employee benefits

We offer a CAMbens scheme for University employees, providing access to online and in-store shopping discounts and cashback. With more than 2,000 participating retailers, employees can save money on a wide range of household expenses, from groceries and clothes, to holidays and insurance and much more. A range of local discounts are also available, helping employees to save money whilst also supporting local Cambridge businesses and a CAMbens Cycle to Work salary sacrifice scheme is also available, which enables employees to save money on transport costs. A 10% discount rate on the purchase of train season tickets, bulk buy tickets and an interest free travel to work loan are also available for staff of the University.



What Cambridge can offer

Family-friendly policies

The University recognises the importance of supporting its staff. We have a range of family-friendly policies to aid employees' work-life balance including a generous maternity, adoption and shared parental leave entitlement of 18 weeks full pay and emergency family care support via My Family Care.

Other family-friendly support includes:

Our highly regarded workplace nurseries, a childcare salary exchange scheme and a high quality holiday Playscheme may be available to help support University employees with caring responsibilities (subject to demand and qualifying criteria). Further childcare information can be found here:

<https://www.childcare.admin.cam.ac.uk/>

The Newcomers and Visiting Scholars Group is an organisation within the University run by volunteers whose aim is to help newly arrived wives, husbands, partners and families of Visiting Scholars and members of the University to settle in Cambridge and give them an opportunity to meet local people. The Office of Postdoctoral Affairs supports the postdoctoral community within Cambridge. Further details are available here: <https://www.opda.cam.ac.uk/>

Your wellbeing

The University's Sport Centre, Counselling Services and Occupational Health are just some of the support services available to University employees to promote their physical and mental wellbeing. There are many societies in Cambridge catering for almost every taste and interest. Whether you want to take part in a sport, participate in music or drama, pursue a hobby, or join a political group, you will almost certainly find that a society exists for this purpose. The University also hosts the [Cambridge Science Festival](#) and [Cambridge Festival of Ideas](#), as well as [Open Cambridge](#) weekend, which together attract over 50,000 visitors per year. The festivals are a great opportunity to get your first taste of public engagement, through volunteering, supporting hands-on activities or proposing a talk.

Development opportunities

We support new employees to settle in through various activities. The encouragement of career development for all staff is one of the University's values and we put this into practice through various services and initiatives. Our Personal and Professional Development Department provides development opportunities and courses for all University employees. These include face-to-face sessions, online learning modules and webinars. Employees may also apply for financial support to undertake training that will lead to a qualification. We offer reduced staff fees for University of Cambridge graduate courses and the opportunity to attend lectures and seminars held by University departments and institutions. Apprenticeship programmes are also available to support employees to develop their skills, experience and qualifications.



Clinical School Benefits

Cambridge Biomedical Campus

Being based on Cambridge Biomedical Campus gives the University of Cambridge School of Clinical Medicine employees an unrivalled range of on-site amenities.

These include:

Core amenities

- Marks & Spencer Simply Food
- Clothes & Gift shops
- The Body Shop
- Newsagent
- Barclays Bank
- Hairdressers
- Costa Coffee/Starbucks
- Various food outlets

Sports and Leisure

The Frank Lee Sports and Leisure Centre on the Campus is open to everyone who works on the Campus including employees of companies. The Centre offers a comprehensive range of activities for both adults and children (during the school holidays). Facilities include a 25m heated indoor pool, tennis and squash courts, cardio gym and fitness rooms. There is also a licensed bar, restaurant and function rooms.

Childcare

Bright Horizons Long Road nursery is located on the Campus making it an ideal location for parents who work at the site. The nursery is purpose built and houses five home bases, each designed specifically for babies, toddlers and pre-school children, as well as a spacious and secure external area in which children can play and explore the outdoors.

Apprenticeship opportunities

These are available for new and current members of staff to earn while they learn. The University is committed to nurturing talent and developing expertise through providing relevant vocational and professional apprenticeships across all of its departments and institutions.



Clinical School Wellbeing Programme

Following the launch of the Clinical School Wellbeing Programme in April 2014 it has continued to develop and grow each year. The School holds regular wellbeing talks and events in addition to hosting two dedicated Wellbeing Weeks packed with activities for staff each year. Activities include staff massages, smoothie bikes, step challenges, arts and crafts sessions and many more.

The School also has a team of Mental Health First Aiders recruited and trained from our own pool of staff. The School is always looking for new ways to engage staff and encourage them to look after their physical and mental wellbeing.



Equality, Diversity and Inclusion

The School of Clinical Medicine has a dedicated governance group overseeing equality, diversity and inclusion related activities. Regular talks are held throughout the year and all staff members are expected to undertake Equality and Diversity training.

The School has a number of networks for different staff groups encouraging communication and sharing of practices. There is also a growing network of 100+ Equality Champions who meet termly and help raise awareness of equality, diversity and inclusion within their departments. The School currently holds a silver Athena SWAN award utilising the process to critically analyse all areas of equality and diversity within the school.

How to apply

Applications should be submitted online via the University of Cambridge jobs page www.jobs.cam.ac.uk by clicking “Apply online” in the job advert. You will need an email address to register for our online system.

Conversations about flexible working are encouraged at the University of Cambridge. Please feel free to discuss flexibility prior to applying (using the contact information below) or at interview if your application is successful.

Informal enquiries are welcomed and should be directed to:
Professor Ferdia Gallagher, Head of Department,
fag1000@cam.ac.uk

If you have any queries regarding the application process, please contact cshrcinical@admin.cam.ac.uk

The closing date for applications is Wednesday 30 April 2025

The interview date for the role is to be confirmed.