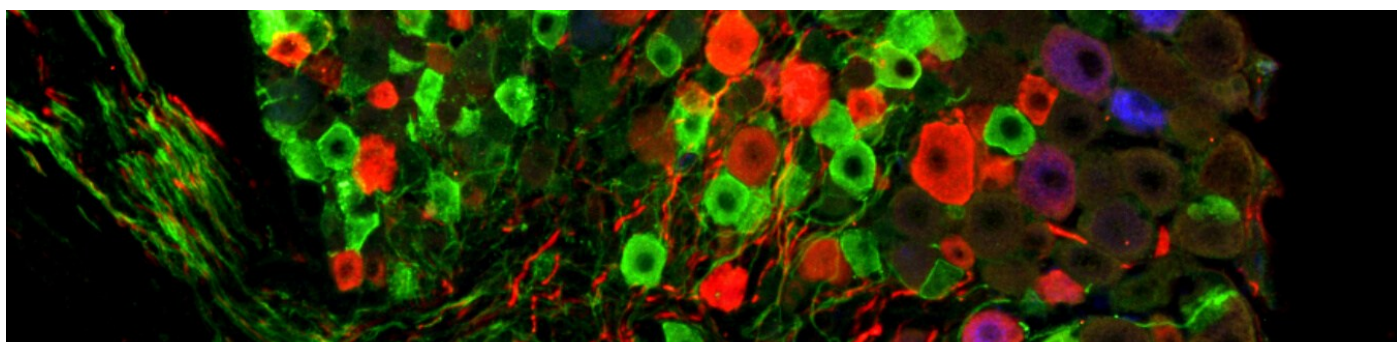
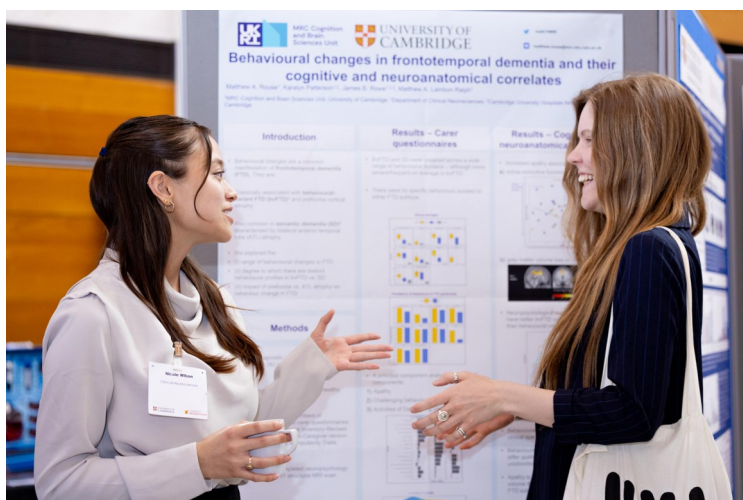


Cambridge Neuroscience Administrator

Cambridge Neuroscience Interdisciplinary Research Centre

Closing Date: 28th April 2025

Job Reference: PL45711



Cambridge Neuroscience Administrator

Salary:

Grade 4:

£16,165—£18,483 per annum
(£26,942— £30,805 FTE equivalent)

Contract:

Fixed-Term—2 years

Working pattern:

Part-time—22 hours per week

Location:

Central Cambridge

Faculty / Department:

Cambridge Neuroscience
Interdisciplinary Research Centre

Responsible to:

Cambridge Neuroscience
Strategic Manager and Directors
of Cambridge Neuroscience

The University of Cambridge has a Hybrid Working Policy that aims to enable as many staff as possible to work in a hybrid way if they so wish, whilst recognising that some roles will include tasks that can only be performed on University premises.

Purpose of the role

This Cambridge Neuroscience Administrator is responsible for providing administrative and events support for the day-to-day aspects of running the Cambridge Neuroscience Interdisciplinary Research Centre (IRC).

The role includes assisting in the organisation of meetings, workshops, festivals and conferences, as well as liaising with the members to ensure the timely delivery of documentation and that information is provided accurately and efficiently. The Cambridge Neuroscience Administrator will support the management and planning of a series of high profile events engaging stakeholders across research, industry and government and the role holder is expected to manage interactions with existing and potential stakeholders, understanding their needs and wishes.

Key Responsibilities

- ◆ Provide administrative support in various aspects of the Research Centre as well as supporting the Cambridge Neuroscience Strategic Manager in the planning and delivery of a full and varied events programme, including workshops, conferences, seminars and outreach events. Maintain records and update information sources, contribute to

the planning and co-ordination of duties. Assist in identifying areas of improvement on processes.

- ◆ Provide a PA/ secretarial/ administrative service within the unit to the Cambridge Neuroscience Strategic Manager. Diary management, make travel arrangements, respond to enquiries and refer others as appropriate, type correspondence, monitor emails, draft non routine correspondence, take minutes where appropriate.
- ◆ Editing and creating pages on the website and updating existing pages as required, ensuring quality of content. Preparing and circulating regular newsletter. Managing mailing lists. Aiding in management and curation of Social Media accounts. Preparing materials for events such as conference brochures and delegate packs.
- ◆ Oversight of all administrative tasks include scheduling, arranging catering, collating responses and room bookings as required. Organise events and meetings. Advise on venues, book rooms, order refreshments, send out invites and directions, collate and distribute materials for events, seminars, meetings, assist in the maintenance of publicity materials and resources.

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(cont.)

Key Responsibilities

- ◆ Coordinating and communicating with internal and external parties including speakers, venues, delegates, exhibitors and suppliers. Dealing with telephone and email enquiries. Conducting surveys post event (where appropriate) and handling any follow up or feedback required. Promoting events via email and social media.
- ◆ Manage data and finances. Managing events budgets (with supervision). Preparing, collating and manipulating budgetary data and ensuring events remain within budget. Identifying and liaising with sponsors to secure additional funding for events. Process invoices and orders, taking into account financial regulations and other relevant regulations.
- ◆ Act as point of contact for enquiries to Cambridge Neuroscience. Respond to enquiries, which may be detailed and/or non-routine in nature. The role holder will occasionally provide clarification on procedures and regulations by phone, face to face and email and refer to others as appropriate.
- ◆ Carry out general administration duties e.g. file, photocopy, collect and process incoming and outgoing mail, collate letters and documents for mailing, book rooms, book accommodation.



Person specification

This section details the knowledge, skills and experience we require for the role.

Education and Qualifications	Essential	Desirable
Educated to A Level standard or equivalent standard/NVQ level 3 or equivalent level of practical experience.	X	
Specialist knowledge & skills		
Demonstrate knowledge of facts, principles, processes and general concepts related to administration.	X	
Highly competent in standard IT software packages, e.g. Word, Excel, website content management.	X	
Knowledge of web content management and ability to learn new software packages.	X	
Excellent organisational skills and an ability to prioritise own workload and meet deadlines.	X	
Excellent interpersonal and communication skills, including excellent written and spoken English.	X	
A proactive approach and willingness to learn about the subject.	X	
Ability to deal with difficult or pressured situations.	X	
A 'can-do' attitude and a pro-active approach to troubleshooting and problem solving.	X	
Minute-taking skills.	X	
Good understanding of the research areas covered by the Cambridge Neuroscience IRC would be beneficial.		X
Good understanding of budgets and finance.		X
Willingness to undertake training and an interest in own professional development.		X
Relevant experience		
Previous administrative experience	X	
Some previous relevant research, communications and events organisation experience.	X	
Understanding of the University of Cambridge research and teaching environment.	X	
Experience working in a University wide initiative, network or similar research related role.		X
Experience of maintaining office systems and resources		X
Interest in issues relating to neuroscience would be beneficial		X
Additional requirements		
Availability to work some in evenings/weekends if required for events.	X	

Behavioural Attributes

This section summarises the behavioural attributes (or competencies) that we expect the role holder to be able to demonstrate, at what level and whether this is an essential or desirable requirement. Full definitions are at: <https://www.hr.admin.cam.ac.uk/policies-procedures/behavioural-attributes>

Please review these and provide specific examples in your application of how you have demonstrated these attributes in your work, education or other experience. It will assist your application if you explain the situation, what you did and what the outcomes were.

Attribute	Level
Valuing Diversity	A
Achieving Results	D
Communication	C
Innovation and Change	D
Negotiating and Influencing	D
People Development	D
Relationship Building	C
Strategic Focus	D

Developed by professional services staff, our values underpin everything we do. By living the values in the work we do, we hope to foster an environment where staff feel empowered. The values encourage staff to; work together and share skills to create a sense of community, act with integrity, take an inclusive and fair approach and develop honest and open relationships that are underpinned by our shared values. We encourage applicants to consider these values within their application.



Cambridge Neuroscience

Cambridge Neuroscience, formed in 2007, is an Interdisciplinary Research Centre at the University of Cambridge. Cambridge Neuroscience is an overarching University initiative concerned with bringing together a critical mass of neuroscience research expertise from across all six Schools. The virtual community includes >900 members, of whom ~300 are Principal Investigators (PIs) working in more than 30 Departments and more than 30 Institutes across the University, as well as affiliated institutes, such as the MRC Laboratory for Molecular Biology, Babraham Institute and Wellcome Sanger Institutes. Neuroscience at Cambridge is collaborative and dynamic, with members of the community engaged in widespread collaborations across numerous departments and institutes. The governance of Cambridge Neuroscience is the responsibility of a representative Steering Committee, while its management is the responsibility of the Cambridge Neuroscience Strategic Manager and Directors.

Themes of Cambridge Neuroscience

Neuroscience at Cambridge can be conceptualised in terms of six cross-cutting themes with the aim of extending and supporting existing collaborations as well as inspiring new ones across the breadth of neuroscience in Cambridge.

These groupings extend beyond the boundaries of traditional Departmental structures, providing an important focus for neuroscience research, and enabling the sharing of methodologies, technologies and conceptual issues. Connections and overlap exist between all the six themes, highlighting the inter-disciplinarity of Cambridge Neuroscience.

As these over-arching themes develop, the work within them benefits from key strengths in Cambridge: first class researchers from a wide range of and expertise working in everything from biomedicine and maths, to psychiatry and philosophy, education, engineering and economics.

- ⇒ Neurons Circuits and Networks
- ⇒ The Social Brain
- ⇒ Beyond the neuron
- ⇒ Brains and Machines
- ⇒ Adaptive Brain Computations
- ⇒ Lifelong Brain Development and Brain Ageing

Our vision

As we expand and develop our range of activities in the support of all neuroscientists at Cambridge, we aim to:

Focus primarily on creating an integrated neuroscience community across Cambridge to promote multidisciplinary interaction, teaching and research.

Maintain our standing nationally as one of the UKs premier centres for neuroscience research while striving to improve internationally.

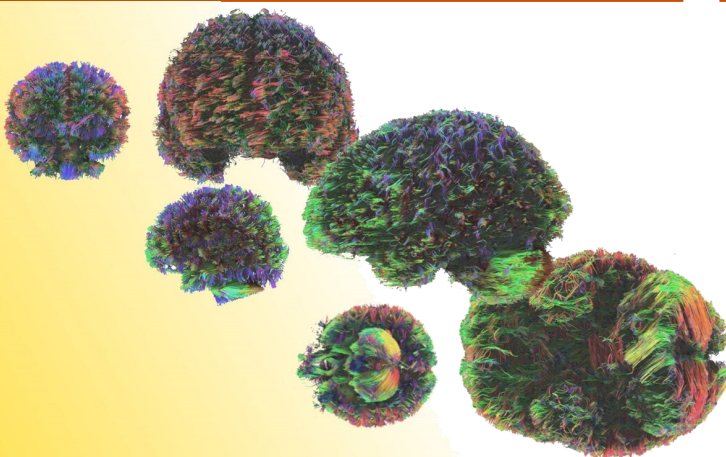
Ensure that the emerging strategic development across the community is clearly-perceived, ensuring that we are in the best possible position to attract both funding and talented researchers.

Support Early Career Researchers, organising cross discipline activities and providing training and development opportunities will enrich Cambridge Neuroscience as a place in which to work, allowing its members to solve complex problems.

Extend our partnerships and continue to develop alliances with external organisations, industry and the public.

Read our vision [here](#).

You can read more about Cambridge Neuroscience on our website [here](#).



The School of the Biological Sciences

The School of the Biological Sciences is one of the six Schools that are responsible for delivering teaching and research and the administration of those activities within the University. The School delivers internationally-leading research and teaching on animal, plant and microbial science at scales that range from the atomic, molecular and cellular through whole organisms to populations and communities. The research impacts on the pharmaceutical and biotechnological industries, on human and animal health and the clinic as well as in conservation, agriculture and the environment.



About the School

The School of the Biological Sciences employs around 2000 staff teaching over 4000 students (around 2000 undergraduates in the Natural Sciences, Medical Sciences and Veterinary Sciences and Psychological and Behavioural Sciences Triposes plus around 2000 postgraduates).

The School collaborates closely with the School of Clinical Medicine. The joint Graduate School of Life Sciences looks strategically at graduate provision and education across the two Schools and at the undergraduate level the Medical Education Committee oversees medical education.

The School is currently arranged in two Faculty Boards (Biology and Veterinary Medicine) which are divided into nine Departments: Biochemistry, Genetics, Pathology, Pharmacology, Physiology, Development and Neuroscience, Plant Sciences, Psychology and Zoology are part of the Faculty Board of Biology while Veterinary Medicine is part of the Faculty Board of Veterinary Medicine.

The School also contains five major interdisciplinary Institutes: Wellcome Trust / CRUK Gurdon Institute for Cancer and Development, Wellcome Trust / MRC Stem Cell Institute, Cambridge Systems Biology Centre, Cambridge Centre for Crop Science and the Sainsbury Laboratory for Plant Development. It has also incorporated the MRC Toxicology Unit, Leicester which relocated to Cambridge in 2020.

The School is involved with several Strategic Research Initiatives including being a major player in the Cambridge Conservation Initiative. The School is associated with the Museum of Zoology and the Botanic Garden. Key officers of the School plus details of relevant Research Ethics Committee (Human Biology and Psychology) can be found on the School's website..

Athena SWAN

The Athena SWAN Charter was launched in June 2005 to recognise and reward commitment to advancing the careers of women working in higher education in science, technology, engineering, mathematics and medicine (STEMM).

The University of Cambridge was a founder member of Athena SWAN Charter and the University won its first award in the inaugural round of March 2006.

Since then, the University has successfully renewed its Bronze Athena SWAN award in 2009 and 2012 and in 2014 achieved a Silver Athena SWAN award.

Many of the Departments in the School of Biological Sciences hold awards at Bronze or Silver level and the School continues to support the Athena SWAN process across all subjects.

Terms of appointment

Tenure and probation

Appointments will be made on a fixed-term basis for a period of 2 years. Appointments will be subject to satisfactory completion of a six month probationary period.

Hours of Work and Working Pattern

The hours of work for the position are 22 hours per week, working Monday – Friday. The working pattern will be agreed between the successful candidate and the line manager once an offer has been accepted.

Pension

You will automatically be enrolled to become a member of CPS (Contributory Pension Scheme) – a defined benefit and defined contribution pension scheme. For further information please visit: www.pensions.admin.cam.ac.uk

Annual leave

Full time employees are entitled to annual paid leave of 36 days inclusive of public holidays. For part-time employees, annual leave will be pro rata'd based on days worked.

General information

Right to work in the UK

We have a legal responsibility to ensure that you have the right to work in the UK before you can start working for us. If you do not have the right to work in the UK already, any offer of employment we make to you will be conditional upon you gaining it.

Health declaration

Once an offer of employment has been made the successful candidate will be required to complete a work health declaration form.

Qualifications

The person specification for this position lists qualifications that are essential and/or desirable. Please note that if you are offered the post you will be asked to provide your relevant original certificates of these qualifications.

References

Offers of appointment will be subject to the receipt of satisfactory references.

Equality and Diversity

We particularly encourage women and /or candidates from a Black, Asian and Minority Ethnic background to apply for this vacancy as they are currently under-represented at this level within our University.

Information if you have a disability

The University welcomes applications from individuals with disabilities. We are committed to ensuring fair treatment throughout the recruitment process. We will make adjustments to enable applicants to compete to the best of their ability wherever it is reasonable to do so and, if successful, to assist them during their employment. Information for disabled applicants is available at <http://www.admin.cam.ac.uk/offices/hr/staff/disabled/>

We encourage you to declare any disability that you may have, and any reasonable adjustments that you may require, in the section provided for this purpose in the application form. This will enable us to accommodate your needs throughout the process as required. However, applicants and employees may declare a disability at any time.

If you prefer to discuss any special arrangements connected with a disability, please contact, the Department Administrator, who is responsible for recruitment to this position.





The University

The University of Cambridge is consistently ranked one of the best universities in the world, achieving academic excellence through its Faculties, Departments and other Institutions, together with the 31 Colleges.

The University is renowned for its record of discovery and innovation. It is one of the great institutions, with a regional, national and global reach, attracting the very best and brightest minds. Our staff and students shape the world around us for the better: we attract and partner with like-minded people.

Whether contributing to the development of new anti-cancer drugs, adding to the understanding of how black holes are formed, revolutionising the study of ancient settlements, convening academic expertise to offer solutions to the climate crisis, or analysing public attitudes towards democracy around the world, the University's research is remarkable in its breadth, quality and impact. The University also sits at the heart of Europe's largest technology cluster and has catalysed more than 1,500 high-tech companies. And yet what inspires our 24,000 students and 13,000 staff is not what has already been achieved, but what is possible in the future.

The education and experience of our students, based on a partnership between the University's academic Departments and Faculties and the 31 Colleges, is second to none. Every student is a member of one of the Colleges, each a community of students, academics and staff drawn from across the University's comprehensive range of subject areas.





The University

The University is a self-governing community, with a system for decision-making that provides a high degree of accountability and transparency to its members. Each Department and Faculty is part of one of six academic Schools, but each of them, and each individual academic, has a great deal of autonomy. The Colleges are independent and self-governing, working in a symbiotic relationship with the University.

The University has a number of Institutions that are independent of any Faculty or Department and are not part of the academic Schools. These include the Institute of Continuing Education (which provides high-quality education to adults throughout their lives), the Fitzwilliam Museum, Kettle's Yard (an historic house and gallery that holds important collections of modern art) and the University Library. In addition to their diverse contributions to University and public life, these non-School Institutions are also important centres of teaching and research.

Cambridge University Press & Assessment provides academic publishing, examinations and learning materials worldwide, supporting the dissemination of research, academic development at school and in higher education, and international student mobility. Legally, the Press & Assessment is a department of the University. It provides very important funds to invest in the academic purposes of the University.

The University has made truly remarkable contributions to the sum of human understanding, with breakthrough ideas and discoveries that have changed the way we understand ourselves, our planet, and the universe around us. Yet the global and national contexts in which it operates are fast-changing and increasingly filled with uncertainty. In a world that is becoming - politically, economically, socially, and technologically – ever more interconnected but even less equal, the University's mission – “to contribute to society through the pursuit of education, learning and research at the highest international levels of excellence” – has never been more relevant.





About us

The University is one of the world's leading academic centres. It comprises 150 faculties and departments, together with a central administration and other institutions. Our institutions, museums and collections are a world-class resource for researchers, students and members of the public representing one of the country's highest concentrations of internationally important collections.

The University has an annual income of £2 billion. Research income, won competitively from the UK Research Councils, the European Union (EU), major charities and industry, exceeds £500 million per annum and continues to grow.

The Colleges and the University remain committed to admitting the best students regardless of their background and to investing considerable resources both in widening access and financial support. The 31 Colleges are self-governing, separate legal entities which appoint their own staff. Many academic staff are invited to join a College as a Teaching Fellow, which provides a further social and intellectual dimension. The Colleges admit undergraduate students, provide student accommodation and pastoral support and deliver small group teaching for undergraduates. The University awards degrees and its faculties and

departments provide lectures and seminars for students and determine the syllabi for teaching.

Our instinct for seeking out excellence and setting up enduring and mutually beneficial collaborations has led us to establish strategic partnerships across the globe. Whether it is the successful Cambridge-Africa Programme involving universities in Ghana, Uganda and elsewhere on the African continent; or the close association with the government of India to pursue new research in crop science; or the creation, with Germany's Max Planck Institutes, of a Cambridge-based centre for the study of ethics, human economy and social change – international partnerships are now an inextricable part of the University's make-up.

"Through its outstanding education, research and innovation, the University of Cambridge has made - and continues to make - a lasting contribution to human knowledge and is flourishing. By working at the University of Cambridge, you will be joining a vibrant community of students, scholars and professional services staff, committed to supporting and enhancing the University's mission to contribute to society."

*Professor Deborah Prentice,
Vice Chancellor, 2023*





Working at the University

Working at Cambridge you will join a diverse, talented and innovative community, with more than 24,000 students and over 13,000 staff from all walks of life and corners of the world.

The University continually explores strategies to attract and retain the best people. It is committed to supporting its staff to achieve their best. We are a fair, diverse and inclusive society and we believe our staff are our greatest asset. There is strong commitment to developing institutional leadership and supporting and encouraging staff development at all levels.

We offer a variety of roles including academic, research, professional, managerial and support roles. We also offer extensive benefits and excellent learning opportunities within a stimulating working environment.

The University's estate is undergoing the most

significant transformation in its history. Cambridge has been able to create a new science and technology campus to the west of the city centre, and is now expanding further to the north west of Cambridge including investing in affordable homes for University key workers and community facilities. Even with our continued development, the University remains within walking or cycling distance across the campus. The University is a major partner on the Cambridge Biomedical Campus and we continue to redevelop our historic city centre sites demonstrating our determination to ensure that we can offer the best facilities and opportunities for our staff and students.



Equality & diversity

The University has built its excellence on the diversity of its staff and student community. We aim to be a leader in fostering equality and inclusion, and in promoting respect and a sense of belonging for all. We encourage applications from all sections of society. All appointments are made on the basis of merit. We have an Equal Opportunities Policy, along with a range of diversity groups, including the Women's Staff Network, Race Equality Network and LGBT+ Staff Network.

The University has a bronze Race Equality Charter award, with a framework for improving the representation, progression and success of minority ethnic staff and students within higher education. Furthermore, the University's silver Athena swan award recognises and celebrates good practice in recruiting, retaining and promoting gender equality.

More details are available here:

<http://www.equality.admin.cam.ac.uk/>

Living in Cambridge

Cambridge is rich in cultural diversity. From beautiful University and College buildings, museums and art galleries, quaint gardens and punts on the River Cam, to a vibrant restaurant and café scene, our employees are surrounded by the wonderful features of this unique city.

You can find a wide-range of high street shops and 3 shopping centres, with independent alternatives at the historic market and nestled within the passageways in the city centre. You will find a cinema, bowling alley, a nightclub and various live performances at the Cambridge Leisure Park, with further entertainment options at the Corn Exchange, Arts Theatre and the ADC Theatre. Further information can be found on the Visit Cambridge website.

If you prefer the faster pace of life, London is a 45-minute train journey away. For those travelling from overseas, Stansted Airport is just 45 minutes away and Heathrow Airport under 2 hours away. The University is a short distance from a host of other attractions such as Ely Cathedral, Newmarket Races and various wildlife parks and stately homes. Cambridge is also within easy reach of the beautiful Broads and coastlines of Norfolk and Suffolk.

Relocation Support

The University recognises the importance of helping individuals to move and settle into a new area. We provide support and guidance to those relocating internationally or domestically to take up a post at the University of Cambridge, liaising with other University offices and selected partners to ensure comprehensive relocation support is available. This includes: accommodation, childcare, schools, banking, immigration and transport. If you would like further information, please visit <https://www.accommodation.cam.ac.uk/RelocationService/>. The Shared Equity Scheme and the Reimbursement of Relocation Expenses Scheme provide financial assistance to qualifying new members of staff with the costs of relocating to Cambridge.

Accommodation Service

The University Accommodation Service helps staff, students and visiting scholars who are affiliated to the University in their search for suitable accommodation in Cambridge. The dedicated accommodation team can provide access to a wide range of University-owned furnished and unfurnished properties, and has a database of private sector accommodation available for short and long-term lets. For further information and to register with this free service please visit: <https://www.accommodation.cam.ac.uk/>



What Cambridge can offer

We offer a comprehensive reward package to attract, motivate and retain high performing staff at all levels and in all areas of work.

The University offers a wide range of competitive benefits, from family leave entitlement, to shopping and travel discount schemes. Our generous annual leave package contributes to the positive wellbeing of our University employees. Sabbatical leave enables academics to focus on research and scholarship, whilst still maintaining their full salary. The University also has a career break scheme for academic and academic-related staff, with additional flexible working policies for all other staff.

Pay and benefits

The University salary structure includes automatic service-related pay progression in many of its grades and an annual cost of living increase. In addition to this, employees are rewarded for outstanding contribution through a number of regular pay progression schemes. The University offers attractive pensions schemes for employees, with an additional benefit of a salary exchange arrangement providing tax and national insurance savings.



CAMbens employee benefits

The University offers employees a wide range of competitive benefits, known as CAMbens. CAMbens offers something for everyone across a range of categories, including:

- Financial Benefits, including shopping discounts (both local and national) and a Payroll Giving scheme;
- Relocation and Accommodation Benefits, including relocation assistance and interest-free Rental Deposit Loans;
- Travel Benefits, including Cycle to Work, discounts on train season tickets and interest-free Travel to Work loans;
- Family Friendly and Lifestyle Benefits, including support with childcare and family friendly policies;
- Health and Wellbeing Benefits, including a University Staff Counselling Service, discounts at the University Sports Centre, and other local gyms, and healthcare schemes.



What Cambridge can offer

Family-friendly policies

The University recognises the importance of supporting its staff. We have a range of family-friendly policies to aid employees' work-life balance including a generous maternity, adoption and shared parental leave entitlement of 26 weeks' full pay, and paid emergency leave for parents and carers.

Other family-friendly support includes:

Our highly regarded workplace nurseries, a childcare salary exchange scheme and a high-quality holiday Playscheme are available to help support University employees with caring responsibilities (subject to demand and qualifying criteria). Further childcare information can be found here: <https://www.childcare.admin.cam.ac.uk/>

The Newcomers and Visiting Scholars Group (<https://www.nvs.admin.cam.ac.uk/>) is an organisation within the University that welcomes the partners and families of visiting scholars and new members of the University. Run by volunteers, the group offers opportunities to visit interesting Cambridge venues, learn about the community, take part in social events and gain local knowledge while developing a strong support network of both residents and other newcomers.

Your wellbeing

The University's Sport Centre, Counselling Services and Occupational Health are just some of the support services available to University employees to promote their physical and mental wellbeing. The University delivers The Festival of Wellbeing annually, which is a programme of stimulating talks and activities, which aim to promote wellbeing and good mental and physical health.

The University also hosts the Cambridge Festival, which is a great opportunity to get your first taste of public engagement, through volunteering, supporting hands-on activities or proposing a talk.

Development opportunities

We support new employees to settle in through various activities as well as supporting their professional and career development on an ongoing basis. Our Personal and Professional Development (PPD) team provide development opportunities for all University employees, including face-to-face sessions, online learning modules and webinars. All employees also have unlimited access to LinkedIn Learning to support their development. Both new and existing employees can undertake funded Apprenticeships, which lead to a range of vocational and professional qualifications. We offer reduced staff fees for University of Cambridge graduate courses and the opportunity to attend lectures and seminars held by University departments and institutions. A range of University training providers also offer specialist learning and development in their own areas e.g. teaching and learning, digital literacy, finance, health and wellbeing, safety.





How to apply

Applications should be submitted online via the University of Cambridge jobs page www.jobs.cam.ac.uk by clicking “Apply online” in the job advert. You will need an email address to register for our online system.

Conversations about flexible working are encouraged at the University of Cambridge. Please feel free to discuss flexibility prior to applying (using the contact information below) or at interview if your application is successful.

Informal enquiries are welcomed and should be directed to:

Dr Dervila Glynn — Cambridge Neuroscience Strategic Manager

dg248@cam.ac.uk

If you have any queries regarding the application process, please contact:

Pharmacology HR team

hr@phar.cam.ac.uk

The closing date for applications is: 28th April 2025

The interview date for the role is: 8th May 2025

